## Department of Planning and Budget 2020 Fiscal Impact Statement

1.	Bill Numbe	er: HB1302						
	House of Orig	in 🖂	Introduced		Substitute		Engrossed	
	Second House		In Committee		Substitute		Enrolled	
2.	Patron:	con: Hurst						
3.	Committee: House Committee on Cities, Counties and Towns							
1.	Title:	Minimum salary deputy sheriffs						

- **5. Summary:** The proposed bill stipulates that the minimum salary for all deputy sheriffs, both law enforcement and non-law enforcement, shall be set at the Compensation Board minimum plus a 20 percent supplement. The bill also provides that for any locality designated as high or above average according to the Commission on Local Government's Fiscal Stress Index as of July 1, 2020, the Commonwealth shall pay the entire sum of the difference between the current salary paid in such locality and the Compensation Board minimum plus the 20 percent supplement.
- 6. Budget Amendment Necessary: Yes, Item 68
- 7. Fiscal Impact Estimates: Preliminary (see Item #8)
- 8. Fiscal Implications: According to the State Compensation Board (SCB), the agency estimates the proposed bill would have a \$7.2 million impact on the state and \$2.4 million impact on localities (based on current Compensation Board salaries and the information reported to SCB by constitutional officers regarding local salary supplements). The cost estimate includes deputy sheriffs with primary law enforcement responsibilities, jail deputies and court services (courtroom security and service of civil process). SCB states there are no non-law enforcement deputy sheriff positions, therefore, the cost estimate is based solely on law enforcement deputy sheriff positions.

According to SCB calculations, the proposed bill would increase the entry level salary of a grade 7 deputy sheriff from \$33,475 to \$40,170. Proportional increases also would occur at the entry-level salary for a grade 8 deputy sheriff position, a grade 9 master deputy position, and at the entry level for ranked deputy sheriffs.

**9. Specific Agency or Political Subdivisions Affected:** Compensation Board, local deputy sheriffs

10. Technical Amendment Necessary: No

11. Other Comments: None