

20102312D

**HOUSE BILL NO. 394**

Offered January 8, 2020

Prefiled January 2, 2020

*A BILL to amend the Code of Virginia by adding in Title 2.2 a chapter numbered 4.2:2, consisting of a section numbered 2.2-435.12, relating to the creation of the Director of Diversity, Equity, and Inclusion.*

Patrons—Ward and Guzman

Referred to Committee on General Laws

**Be it enacted by the General Assembly of Virginia:**

**1. That Code of Virginia is amended by adding in Title 2.2 a chapter numbered 4.2:2, consisting of a section numbered 2.2-435.12, as follows:**

*CHAPTER 4.2:2.*

*DIRECTOR OF DIVERSITY, EQUITY, AND INCLUSION.*

**§ 2.2-435.12. Director of Diversity, Equity, and Inclusion; duties.**

*The position of Director of Diversity, Equity, and Inclusion (the Director) is created. The Director shall be appointed by the Governor. The Director shall (i) develop a sustainable framework to promote inclusive practices across state government; (ii) implement a measurable, strategic plan to address systemic inequities in state government practices; and (iii) facilitate methods to turn feedback and suggestions from state employees, external stakeholders, and community leaders into concrete equity policy.*

INTRODUCED

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