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2020 SESSION

ENGROSSED

HOUSE BILL NO. 392 1 2 House Amendments in [] - February 4, 2020 3 A BILL to amend and reenact § 22.1-296.1 of the Code of Virginia, relating to school boards; 4 applicants for employment [and volunteer service]; criminal history. 5 Patron Prior to Engrossment-Delegate Ward 6 7 Referred to Committee on Education 8 9 Be it enacted by the General Assembly of Virginia: 10 1. That § 22.1-296.1 of the Code of Virginia is amended and reenacted as follows: § 22.1-296.1. Data on convictions for certain crimes and child abuse and neglect required; 11 12 penalty. A. As a condition of employment for all of its public school employees [and volunteer service in 13 14 schools for any individual], whether full-time or part-time, permanent, or temporary, every school 15 board shall require on its application for employment [or volunteer service] certification (i) that of whether the applicant has not been convicted of a any violent felony or set forth in [subsection C of 16 $\frac{17.1-805}{1}$ the definition of barrier crime in subsection A of $\frac{19.2-392.02}{1}$; any offense involving the 17 sexual molestation, physical or sexual abuse, or rape of a child; and (ii) whether the applicant has been 18 convicted of a or any crime of moral turpitude. Any person individual making a materially false 19 statement regarding any such offense shall be is guilty of a Class 1 misdemeanor and, in the case of a 20 21 *teacher*, upon conviction, the fact of said such conviction shall be is grounds for the Board of Education 22 to revoke such person's his license to teach. 23 B. No school board shall employ [or accept the volunteer service of] any individual who has been 24 convicted of any violent felony set forth in [subsection C of § 17.1-805 the definition of barrier crime in 25 subsection A of § 19.2-392.02] or any offense involving the sexual molestation, physical or sexual 26 abuse, or rape of a child. 27 C. Any school board may employ [or accept the volunteer service of] any individual who has been 28 convicted of any felony or crime of moral turpitude that is not set forth in [subsection C of \$ 17.1-805 29 the definition of barrier crime in subsection A of § 19.2-392.02] and does not involve the sexual molestation, physical or sexual abuse, or rape of a child, provided that in the case of a felony 30 31 conviction, such individual has had his civil rights restored by the Governor. 32 D. Every school board shall also require on its application for employment, as a condition of 33 employment requiring direct contact with students, whether full-time or part-time, permanent, or 34 temporary, certification that the applicant has not been the subject of a founded case of child abuse and 35 neglect. Any person making a materially false statement regarding a finding of child abuse and neglect 36 shall be is guilty of a Class 1 misdemeanor and upon conviction, the fact of said conviction shall be is 37 grounds for the Board of Education to revoke such person's license to teach. 38 C. E. As a condition of awarding a contract for the provision of services that require the contractor 39 or his employees to have direct contact with students on school property during regular school hours or 40 during school-sponsored activities, the school board shall require the contractor to provide certification 41 that all persons of whether any individual who will provide such services have not has been convicted of a any violent felony or set forth in [subsection \hat{C} of § 17.1-805 the definition of barrier crime in 42 subsection A of § 19.2-392.02]; any offense involving the sexual molestation Θ , physical or sexual 43 44 abuse, or rape of a child; or any crime of moral turpitude. 45 Any person individual making a materially false statement regarding any such offense shall be is 46 guilty of a Class 1 misdemeanor and, upon conviction, the fact of such conviction shall be is grounds for the revocation of the contract to provide such services and, when relevant, the revocation of any 47 license required to provide such services. School boards shall not be liable for materially false 48 49 statements regarding the certifications required by this subsection. 50 This subsection shall not apply to a contractor or his employees providing services to a school 51 division in an emergency or exceptional situation, such as when student health or safety is endangered 52 or when repairs are needed on an urgent basis to ensure that school facilities are safe and habitable. 53 when it is reasonably anticipated that the contractor or his employees will have no direct contact with 54 students.

55 F. No school board shall award a contract for the provision of services that require the contractor 56 or his employees to have direct contact with students on school property during regular school hours or 57 during school-sponsored activities when any individual who provides such services has been convicted of 58 any violent felony set forth in [subsection C of $\frac{5}{17.1-805}$ the definition of barrier crime in subsection

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59 A of § 19.2-392.02] or any offense involving the sexual molestation, physical or sexual abuse, or rape of a child.

61 *G.* Any school board may award a contract for the provision of services that require the contractor 62 or his employees to have direct contact with students on school property during regular school hours or 63 during school-sponsored activities when any individual who provides such services has been convicted of

64 any felony or crime of moral turpitude that is not set forth in [subsection C of § 17.1-805 the definition

65 of barrier crime in subsection A of § 19.2-392.02] and does not involve the sexual molestation, physical

66 or sexual abuse, or rape of a child, provided that in the case of a felony conviction, such individual has

67 had his civil rights restored by the Governor.