

2020 SESSION

INTRODUCED

20102564D

HOUSE BILL NO. 233

Offered January 8, 2020

Prefiled December 29, 2019

A BILL to amend and reenact § 22.1-289.1 of the Code of Virginia, relating to teacher compensation; at or above national average.

Patrons—Mugler, Avoli, Cole, J.G., Coyner, Hope, Jenkins, Lopez, Rasoul, Samirah, Simonds, Subramanyam and Ward

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

1. That § 22.1-289.1 of the Code of Virginia is amended and reenacted as follows:

§ 22.1-289.1. Teacher compensation; biennial review required.

It is a goal of the Commonwealth that its public *Public* school teachers *shall* be compensated at a rate that is competitive in order to attract and keep highly qualified teachers. As used in this section, "competitive" means, at a minimum, at or above the national average teacher salary. The Director of Human Resource Management shall conduct a biennial review of the compensation of teachers and other occupations requiring similar education and training and shall consider the Commonwealth's compensation for teachers relative to member states in the Southern Regional Education Board. The results of these reviews shall be reported to the Governor, the General Assembly, and the Board of Education by June 1 of each odd-numbered year.

2. That the provisions of the first enactment of this act shall become effective on July 1, 2025.

3. That state funding shall be provided on an incremental basis pursuant to the general appropriation act to implement the provisions of the first enactment of this act by July 1, 2025.

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