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**HOUSE BILL NO. 1557****AMENDMENT IN THE NATURE OF A SUBSTITUTE**(Proposed by the House Committee on Education  
on January 27, 2020)

(Patrons Prior to Substitute—Delegates Fowler and Wyatt [HB 1578])

*A BILL to amend and reenact § 22.1-32 of the Code of Virginia, relating to appointed school boards; members; salaries.***Be it enacted by the General Assembly of Virginia:****1. That § 22.1-32 of the Code of Virginia is amended and reenacted as follows:****§ 22.1-32. Salary of members.**

A. Any elected *or appointed* school board may pay each of its members an annual salary that is consistent with the salary procedures and no more than the salary limits provided for local governments in Article 1.1 (§ 15.2-1414.1 et seq.) of Chapter 14 of Title 15.2 or as provided by charter.

B. The appointed school board of the following counties may pay each of its members an annual salary not to exceed the limits hereinafter set forth:

Accomack — \$3,000.00;  
 Alleghany — \$1,500.00;  
 Amherst — \$2,200.00;  
 Brunswick — \$1,800.00;  
 Cumberland — \$3,600.00;  
 Essex — \$1,800.00;  
 Greenville — \$1,800.00;  
 Hanover — \$8,000.00;  
 Isle of Wight — \$4,000.00;  
 Northampton — \$3,000.00;  
 Prince Edward — \$2,400.00;  
 Richmond — \$5,000.00;  
 Southampton — \$5,300.00.

C. The appointed school board of the following cities and towns may pay each of its members an annual salary not to exceed the limits hereinafter set forth:

Charlottesville — \$3,000.00;  
 Covington — \$1,500.00;  
 Danville — \$600.00;  
 Emporia — \$240.00;  
 Fries — \$240.00;  
 Hopewell — \$3,600.00;  
 Lexington — \$600.00;  
 Lynchburg — \$2,400.00;  
 Manassas Park — \$3,000.00;  
 Martinsville — \$2,400.00;  
 Poquoson — \$3,000.00;  
 Roanoke — \$4,200.00;  
 Salem — \$4,800.00;  
 South Boston — \$600.00.

D. Any school board may, in its discretion, pay the chairman of the school board an additional salary not exceeding \$2,000 per year upon passage of an appropriate resolution by (i) the school board whose membership is elected in whole or in part or (ii) the governing body of the appropriate county, city, or town whose school board is comprised solely of appointed members.

E. C. Any school board may in its discretion pay each of its members mileage for use of a private vehicle in attending meetings of the school board and in conducting other official business of the school board. Its members may be reimbursed for private transportation at a rate not to exceed that which is authorized for persons traveling on state business in accordance with § 2.2-2825. Whatever rate is paid, however, shall be the same for school board members and employees of the board.

F. D. No appointed school board shall request the General Assembly's consideration of an increase in its annual salary limit as established in subsections B and C unless such school board has taken an affirmative vote on the requested increase. Further, no elected school board shall be awarded a salary increase, unless, upon an affirmative vote by such school board, a specific salary increase shall be approved. Local school boards shall adopt such increases according to the following procedures:

1. A local school board representing a county may establish a salary increase prior to July 1 of any

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60 year in which members are to be elected or appointed, or, if such school board is elected or appointed  
61 for staggered terms, prior to July 1 of any year in which at least 40 percent of such members are to be  
62 elected or appointed. However, a school board serving a county having the county manager plan of  
63 government and whose membership totals five may establish a salary increase prior to July 1 in any  
64 year in which two of the five members are to be elected or appointed. Such increase shall become  
65 effective on January 1 of the following year.

66 2. A local school board representing a city or town may establish a salary increase prior to December  
67 31 in any year preceding a year in which members are to be elected or appointed. Such increase shall  
68 become effective on July 1 of the year in which the election or appointment occurs if the election or  
69 appointment occurs prior to July 1 and shall be become effective January 1 of the following year if the  
70 election or appointment occurs after June 30.

71 No salary increase may become effective during an incumbent member's term of office; however, this  
72 restriction shall not apply if the school board members are elected or appointed for staggered terms.