	20102710D
1	HOUSE BILL NO. 1443
2	Offered January 8, 2020
3	Prefiled January 8, 2020
4	A BILL to amend and reenact § 22.1-289.1 of the Code of Virginia, relating to Department of
5	Education; annual teacher compensation review; report.
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	Patrons—VanValkenburg, Keam and Murphy
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8	Referred to Committee on Education
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10	Be it enacted by the General Assembly of Virginia:
11	1. That § 22.1-289.1 of the Code of Virginia is amended and reenacted as follows:
12	§ 22.1-289.1. Teacher compensation; annual review required.
13	It is a goal of the Commonwealth that its public school teachers be compensated at a rate that is
14	competitive in order to attract and keep highly qualified teachers. As used in this section, "competitive"
15	means, at a minimum, at or above the national average teacher salary. The Director of Human Resource
16	Management Department of Education shall conduct a biennial an annual review of the compensation of
17	teachers and other occupations requiring similar education and training and shall consider the
18	Commonwealth's compensation for teachers relative to member states in the Southern Regional
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19 Education Board. The results of these reviews shall be reported to the Governor, the General Assembly,20 and the Board of Education by June 1 of each odd-numbered year.