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## HOUSE BILL NO. 1108

Offered January 8, 2020

Prefiled January 7, 2020

A BILL to amend and reenact §§ 15.2-1414.5 and 15.2-1414.6 of the Code of Virginia, relating to city council salaries.

Patrons—Hudson, Bourne, McQuinn and Tyler

Referred to Committee on Counties, Cities and Towns

**Be it enacted by the General Assembly of Virginia:**

**1. That §§ 15.2-1414.5 and 15.2-1414.6 of the Code of Virginia are amended and reenacted as follows:**

**§ 15.2-1414.5. Each councilman to be paid annual salary.**

Each member of the council of each city shall be allowed and paid out of the city levy an annual salary in equal monthly installments, or in accordance with the payroll cycle of city employees, to be fixed as herein provided, for his services in attending the meetings of the council and in discharging the duties imposed by law upon him. ~~Any city, however, whose charter imposes no limitation on salaries, may continue to pay its councilmen and mayor pursuant to such charter.~~

**§ 15.2-1414.6. Permitted salaries; salary increases; reimbursement for expenses.**

Subject to the exception provided for in § 15.2-1414.5, the annual salary of each member of the council of any city shall be set by its members by ordinance notwithstanding any contrary provision of law, general or special. The setting of such salaries by members of council shall include the salary of the mayor or president of the council whether such official is a member of council or not.

Cities within the following population brackets shall be allowed to set salaries for mayors, which include presidents of council, and council members not to exceed the following:

Population	Annual Salary
260,000 and over	
Mayor	\$30,000
Council	28,000
175,000 to 259,999	
Mayor	27,000
Council	25,000
75,000 to 174,999	
Mayor	25,000
Council	23,000
35,000 to 74,999	
Mayor	20,000
Council	18,000
20,000 to 34,999	
Mayor	13,000
Council	12,000
15,000 to 19,999	
Mayor	12,000
Council	11,500
14,999 and under	
Mayor	11,500
Council	11,000

No increase in the salary of a member of council shall take effect until July 1 after the next regularly scheduled general election of council members.

Every proposed increase in the salary of a member of council shall be adopted at least four months prior to the date of the next municipal election except in the case of a newly created consolidated city when the proposed increase shall be adopted at least two months prior to the date of its first municipal election.

Any member of council shall be eligible to be reimbursed for any personal expenses incurred by him for official business. However, all claims for reimbursement shall be for reasonable expenses to the extent permitted by law incurred in the conduct of official city business and shall be itemized and documented by stamped paid receipts to the extent feasible.

In addition to salary, each member of the council of any city may be compensated with such benefits as are provided city employees by the city.

INTRODUCED

HB1108