2019 SPECIAL SESSION I

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HOUSE RESOLUTION NO. 4017

Offered July 9, 2019 Prefiled July 8, 2019

Commending Lillian Garland.

Patrons—Guzman, Delaney, Hope, Kory, Murphy, Rasoul, Reid, Rodman, Samirah and Watts

7 WHEREAS, Lillian Garland played a significant role in the formation of the Family and Medical8 Leave Act that was signed into law in 1993; and

9 WHEREAS, after taking unpaid leave to have a child, Lillian Garland attempted to return to her job
10 at the California Federal Savings and Loan Association and learned that she had lost her employment;
11 and

WHEREAS, Lillian Garland saw her situation as an injustice and filed a lawsuit against the
 California Federal Savings and Loan Association that was heard by the Supreme Court of the United
 States; and

WHEREAS, Lillian Garland helped to ensure that working people could take time off from work tocare for a sick family member, adopt a child, or bring a baby into the world; and

WHEREAS, Lillian Garland moved to Virginia and became an active leader who works tirelessly tohelp her community; and

WHEREAS, Lillian Garland became the first black woman selected as exalted ruler of an Elks Lodge
in Virginia and currently serves the community as a member of Woodbridge Elks Lodge No. 2355; now,
therefore, be it

RESOLVED by the House of Delegates, That Lillian Garland hereby be commended for heradvocacy in support of comprehensive family medical leave; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates prepare a copy of this resolution
 for presentation to Lillian Garland as an expression of the House of Delegates' admiration for her
 service to the Commonwealth and the United States.

HR4017