

## **Department of Planning and Budget 2018 Fiscal Impact Statement**

**1. Bill Number: SB 761**

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

**2. Patron: Newman**

**3. Committee: Senate Courts of Justice**

**4. Title: Law-enforcement officer recruitment**

**5. Summary:**

Under the provisions of the proposed legislation, if any law-enforcement officer employed by a local police department, sheriff's office, or state agency leaves that agency to work at another law-enforcement agency less than five years after completing basic law-enforcement training, the new hiring agency would be required to reimburse, on a pro rata basis, the law-enforcement agency, which funded the training, for the costs of that training.

**6. Budget Amendment Necessary: Indeterminate.**

**7. Fiscal Impact Estimates: Preliminary. See Item 8.**

**8. Fiscal Implications:**

The proposed legislation could have a fiscal impact on local police and sheriff's departments, as well as on state agencies that employ law-enforcement officers.

There is not sufficient information available from state agencies to determine the impact that could result if the legislation were enacted. Following are the recent experiences of some state agencies:

- Department of State Police--recently hired two trooper trainees from other law-enforcement agencies with less than five years' service at those agencies. On the other hand, it recently lost two troopers with less than five years of service to other Virginia law-enforcement agencies.
- Alcoholic Beverage Control Authority--three-quarters of the new agents it has hired since January 2016 have come from other law-enforcement agencies, but it does not have any information on how many of those new hires had less than five years' experience at their former agencies.
- Department of Conservation and Recreation--From 2014 to 2017, hired 3 officers from other Virginia law-enforcement agencies who had worked for those agencies for less than five years.

- Department of Motor Vehicles—most officers hired were previously employed by another agency, but information on the length of previous employment is unknown.
- Marine Resources Commission—Since 2015, have lost four law-enforcement officers to local law-enforcement agencies, but there was no information on how long those officers had worked for MRC.

In summary, the legislation could have a fiscal impact on both state and local law-enforcement agencies, but it is not possible to estimate the size of that impact.

**9. Specific Agency or Political Subdivisions Affected:**

Department of State Police  
 Virginia Alcoholic Beverage Control Authority  
 Virginia Marine Resources  
 Department of Game and Inland Fisheries  
 Virginia Lottery  
 Department of Conservation and Recreation  
 Department of Motor Vehicles  
 Institutions of Higher Education  
 County, city, and police departments  
 Sheriffs

**10. Technical Amendment Necessary:** None.

**11. Other Comments:** None.