Department of Planning and Budget 2019 Fiscal Impact Statement

1.	Bill Number:	SB1103					
	House of Origin	\boxtimes	Introduced		Substitute		Engrossed
	Second House		In Committee		Substitute		Enrolled
2.	Patron: H	owell					

- 3. Committee: Commerce and Labor
- **4. Title:** Payment of wages.
- **5. Summary:** Removes the exemption from the Virginia Minimum Wage Act of any person who normally works and is paid on the basis of the amount of work done.
- 6. Budget Amendment Necessary: No.
- 7. Fiscal Impact Estimates: Preliminary. See Item 8.
- 8. Fiscal Implications: It is anticipated that any expenditure impact as a result of this bill could be absorbed by the Department of Labor and Industry (DOLI). DOLI's Labor Law division would refer almost all of the minimum wage complaints that might be covered by the removal of this exception to the federal Wage and Hour Division.
- 9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.
- 10. Technical Amendment Necessary: No.
- 11. Other Comments: None.