Department of Planning and Budget 2019 Fiscal Impact Statement

1.	Bill Number:	SB1079		
	House of Origin	Introduced	Substitute	Engrossed
	Second House	In Committee	Substitute	Enrolled

- **2. Patron:** Spruill, Sr.
- 3. Committee: Commerce and Labor
- **4. Title:** Virginia Minimum Wage Act; removes exemptions for newsboys, shoe-shine boys, etc., from coverage.
- 5. Summary: Removes the exemptions for newsboys, shoe-shine boys, ushers, doormen, concession attendants, and theater cashiers from coverage under the Virginia Minimum Wage Act (the Act). The measure limits the Act's exemption for babysitters to babysitters not employed more than 10 hours per week.
- 6. Budget Amendment Necessary: No.
- 7. Fiscal Impact Estimates: Preliminary. See Item 8.
- 8. Fiscal Implications: The Department of Labor and Industry's (DOLI) Labor Law division would have to begin enforcing the new minimum wage provisions for newsboys, shoe-shine boys, ushers, doormen, concession attendants, theatre cashiers, and babysitters employed less than 10 hours per week. It is anticipated that DOLI can absorb any fiscal impact that may result from claims from this limited group of employees.
- 9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.
- 10. Technical Amendment Necessary: No.
- 11. Other Comments: None.