

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: SB1079

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Spruill, Sr.

3. Committee: Commerce and Labor

4. Title: Virginia Minimum Wage Act; removes exemptions for newsboys, shoe-shine boys, etc., from coverage.

5. Summary: Removes the exemptions for newsboys, shoe-shine boys, ushers, doormen, concession attendants, and theater cashiers from coverage under the Virginia Minimum Wage Act (the Act). The measure limits the Act's exemption for babysitters to babysitters not employed more than 10 hours per week. The measure eliminates the Act's exemption for persons employed by an employer that has fewer than four employees at any one time.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: The Department of Labor and Industry's (DOLI) Labor Law division would have to begin enforcing the new minimum wage provisions for newsboys, shoe-shine boys, ushers, doormen, concession attendants, theatre cashiers, and babysitters employed more than 10 hours per week. It is anticipated that DOLI can absorb any fiscal impact that may result from claims from this limited group of employees.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.