

## **Department of Planning and Budget**

### **2019 Fiscal Impact Statement**

**1. Bill Number:** HB2791

|                        |                                     |              |                          |            |                          |           |
|------------------------|-------------------------------------|--------------|--------------------------|------------|--------------------------|-----------|
| <b>House of Origin</b> | <input checked="" type="checkbox"/> | Introduced   | <input type="checkbox"/> | Substitute | <input type="checkbox"/> | Engrossed |
| <b>Second House</b>    | <input type="checkbox"/>            | In Committee | <input type="checkbox"/> | Substitute | <input type="checkbox"/> | Enrolled  |

**2. Patron:** Knight

**3. Committee:** General Laws

**4. Title:** Virginia Personnel Act; appointments, promotion, and tenure based upon merit and fitness.

**5. Summary:** Provides that all appointments and promotions to and tenure in positions in the service of the Commonwealth shall be based solely upon merit and fitness.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary; see Item 8.

**8. Fiscal Implications:** According to the Department of Human Resource Management, the requirements of the bill appear to conflict with some existing employment policies, such as those that allow preference to be given to veterans pursuant to § 2.2-2903, Code of Virginia.

Any potential fiscal impact is unknown at this time and this statement will be updated with additional information, once available.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management and other state agencies.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.