

## Department of Planning and Budget 2019 Fiscal Impact Statement

**1. Bill Number:** HB2664

|                        |                                       |                                     |   |
|------------------------|---------------------------------------|-------------------------------------|---|
| <b>House of Origin</b> | <input type="checkbox"/> Introduced   | <input type="checkbox"/> Substitute | <input checked="" type="checkbox"/> Engrossed |
| <b>Second House</b>    | <input type="checkbox"/> In Committee | <input type="checkbox"/> Substitute | <input type="checkbox"/> Enrolled             |

**2. Patron:** Aird

**3. Committee:** Commerce and Labor

**4. Title:** Wage payment statements.

**5. Summary:** Requires each employer other than an employer engaged in agricultural employment including agribusiness and forestry to provide on each regular pay date a written statement, by a paystub or online accounting that shows the name and address of the employer, the number of hours worked during the pay period, and the rate of pay. Currently an employer is required to provide, when requested, a written statement of the employee's gross wages and any deductions. The provisions of this bill become effective on January 1, 2020.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary. See Item 8.

**8. Fiscal Implications:** The Department of Labor and Industry (DOLI) would have to begin enforcing the new pay stub provisions for Virginia employees, other than employers engaged in agricultural employment including agribusiness and forestry, beginning January 1, 2020. It is anticipated that DOLI can absorb the additional payment of wage claims as a result of this bill within existing resources.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** This bill is the companion to SB1696.