

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: HB2234-S1

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Robinson

3. Committee: Finance

4. Title: Parental leave benefits; DHRM to implement and administer.

5. Summary: Codifies the policy described in Executive Order Number 12 (2018) providing parental leave to state employees, consisting of eight weeks (320 hours) of paid leave in addition to leave provided under other state and federal programs. The bill requires that parental leave be available following the birth, adoption, or foster placement of a child under age 18 and be available to both parents of such child if both are state employees. The bill requires that parental leave be taken within six months of a birth, adoption, or foster placement and limits parental leave to once in any 12-month period and only once per child.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No state fiscal impact.

8. Fiscal Implications: This bill is not expected to have a state fiscal impact.

As amended by the Senate, the bill's provisions are consistent with current state policies, pursuant to Executive Order Number 12 (2018).

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management and other state agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: The Senate substitute conforms the bill to SB 1581.