

# 2019 SESSION

INTRODUCED

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## HOUSE BILL NO. 1717

Offered January 9, 2019

Prefiled December 17, 2018

A *BILL to amend the Code of Virginia by adding a section numbered 24.2-119.1 and to repeal § 24.2-118.1 of the Code of Virginia, relating to employment discrimination against electoral board members and assistant general registrars; prohibited on the basis of election day service; prohibition on discrimination in employment; penalty.*

Patron—Gooditis

Referred to Committee for Courts of Justice

### Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 24.2-119.1 as follows:

§ 24.2-119.1. *Prohibition on discrimination in employment; penalty.*

Any person who serves as a member of a local electoral board, an assistant general registrar, or an officer of election shall neither be discharged from employment nor have any adverse personnel action taken against him, nor shall he be required to use sick leave or vacation time, as a result of his absence from employment due to his service at a polling place on election day, provided that he gave reasonable notice to his employer of such service. No such person who serves for four or more hours, including travel time, on his day of service shall be required to start any work shift that begins on or after 5:00 p.m. on the day of his service or begins before 3:00 a.m. on the day following the day of his service. Any employer violating the provisions of this section shall be guilty of a Class 3 misdemeanor.

2. That § 24.2-118.1 of the Code of Virginia is repealed.

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