

**Department of Planning and Budget
2018 Fiscal Impact Statement**

1. Bill Number: SB456

House of Origin ☐ Introduced ☐ Substitute ☒ Engrossed
Second House ☒ In Committee ☐ Substitute ☐ Enrolled

2. Patron: McClellan

3. Committee: Appropriations

4. Title: School personnel survey; Superintendent of Public Instruction to develop and make available biennially.

5. Summary: Requires the Superintendent of Public Instruction to develop and administer biennially to individuals holding a license from the Department of Education in each public elementary and secondary school in the Commonwealth a voluntary and anonymous school personnel survey to evaluate school-level teaching conditions and the impact such conditions have on teacher retention and student achievement. The bill permits each such survey to include questions regarding school leadership, teacher leadership, teacher autonomy, demands on teachers' time, student conduct management, professional development, instructional practices and support, new teacher support, community engagement and support, and facilities and other resources. The bill requires the Superintendent of Public Instruction to report the results of any school personnel survey to the House Committees on Appropriations and Education and to the Senate Committees on Finance and Education and Health. The provisions of this bill are contingent upon an appropriation.

6. Budget Amendment Necessary: Yes, Item 131

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: These fiscal implications were revised to include updated information from the Department of Education (DOE).

If DOE contracts with a vendor to outsource development and administration of this survey, DOE estimates a state cost of \$300,000 for each year that the survey is administered and a state cost of \$125,000 for each year that the survey is not administered, as detailed below.

<u>Survey Year</u>			<u>Non-Survey Year</u>		
\$	250,000	Vendor contract	\$	75,000	Vendor contract
\$	<u>50,000</u>	Wage position	\$	<u>50,000</u>	Wage position
\$	300,000	Total cost	\$	125,000	Total cost

The wage position will support any work required of the agency, including communication and coordination with local school divisions.

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For DOE to develop and administer this survey in-house, DOE estimates a state cost of \$275,000 each year, as detailed below.

\$	100,000	Professional licenses to administer the survey and to develop and distribute reports to school divisions and to the House and the Senate
\$	125,000	1.0 full-time-equivalent position to support survey administration and reporting
\$	<u>50,000</u>	Additional web server space
\$	275,000	Total annual cost

DOE's estimate for an additional full-time-equivalent position assumes that the agency is responsible for the development, delivery, and administration of this survey and that DOE administers the survey once every two years. If the survey must be in effect for FY 2019 (school year 2018-2019), DOE has an abbreviated timeline to hire staff, develop the survey and guidelines for administration and reporting, and receive appropriate approval from the Virginia Information Technologies Agency (VITA) regarding server space, software, and information security requirements.

Any cost to local school divisions is indeterminate.

9. Specific Agency or Political Subdivisions Affected: Department of Education, local school divisions

10. Technical Amendment Necessary: No

11. Other Comments: None