

Department of Planning and Budget 2018 Fiscal Impact Statement

1. Bill Number: SB456

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: McClellan

3. Committee: Education and Health

4. Title: School climate survey; Superintendent of Public Instruction to develop and make available annually.

5. Summary: Requires the Superintendent of Public Instruction to develop and make available annually to each public elementary and secondary school teacher in the Commonwealth a voluntary and anonymous school climate survey to evaluate school-level teaching conditions and the impact such conditions have on teacher retention and student achievement. The bill requires such survey to include questions regarding school leadership, teacher leadership, teacher autonomy, demands on teachers' time, student conduct management, professional development, instructional practices and support, new teacher support, community engagement and support, and facilities and other resources.

6. Budget Amendment Necessary: Yes, Item 131

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: If the Department of Education (DOE) contracts with a vendor to outsource development and administration of this survey, DOE estimates a state cost of \$550,000 each year. This estimate assumes \$500,000 for the vendor contract and \$50,000 for a wage position at DOE to support any work required of the agency, including communication and coordination with local school divisions.

For DOE to develop and administer this school climate survey in-house, DOE estimates an additional state cost of \$600,000 each year, as detailed below.

\$	100,000	Professional licenses to administer the survey and to develop and distribute reports to school divisions
\$	450,000	3.5 full-time-equivalent positions to support survey administration and reporting
\$	<u>50,000</u>	Additional web server space
\$	600,000	Total annual cost

DOE's estimate for additional full-time-equivalent positions assumes that the agency is responsible for the development, delivery, and administration of this survey. If the survey

must be in effect for FY 2019 (school year 2018-2019), DOE has an abbreviated timeline to hire staff, develop the survey and guidelines for administration and reporting, and receive appropriate approval from the Virginia Information Technologies Agency (VITA) regarding server space, software, and information security requirements.

Any cost to local school divisions is indeterminate.

9. Specific Agency or Political Subdivisions Affected: Department of Education, local school divisions

10. Technical Amendment Necessary: No

11. Other Comments: This bill is identical to HB1119.