

Department of Planning and Budget

2018 Fiscal Impact Statement

1. Bill Number: HB67

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Delores L. McQuinn

3. Committee: General Laws

4. Title: Virginia Human Rights Act; pregnancy, childbirth, or related medical conditions, causes of action.

5. Summary: Provides that no employer may discharge any employee on the basis of pregnancy, childbirth, or related medical conditions, including lactation. Currently, the protection against discrimination on the basis of pregnancy, childbirth, or related medical conditions applies only to an employer employing more than five but fewer than 15 persons.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The Department of Human Resource Management indicates that no fiscal impact is expected to State agencies.

9. Specific Agency or Political Subdivisions Affected: All state Agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: