

## Department of Planning and Budget 2018 Fiscal Impact Statement

**1. Bill Number:** HB463

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed  
**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron:** Carter

**3. Committee:** Commerce and Labor

**4. Title:** Meal breaks for employees; civil penalty.

**5. Summary:** Requires employers to provide employees with unpaid break times for meals. Employers that violate this measure are subject to a civil penalty.

**6. Budget Amendment Necessary:** Yes, Item 112 (HB30/SB30). See Item 8, below.

**7. Fiscal Impact Estimates:** Preliminary. See Item 8.

**7a. Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2018	0	0	n/a
2019	\$50,474	0	GF
2020	\$50,474	0	GF
2021	\$50,474	0	GF
2022	\$50,474	0	GF
2023	\$50,474	0	GF
2024	\$50,474	0	GF

**8. Fiscal Implications:** It is anticipated that this bill will result in a fiscal impact to the Department of Labor and Industry (DOLI) as the bill requires DOLI to enforce this provision. DOLI anticipates needing a part-time inspector to respond to the 100 to 125 calls anticipated on this topic. The amount of civil penalties that might be collected is indeterminate. Any such penalty revenue will be deposited to the general fund.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.