

Department of Planning and Budget

2018 Fiscal Impact Statement

1. Bill Number: HB371H1

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Roxann L. Robinson

3. Committee: Rules

4. Title: Sexual harassment training; legislative branch.

5. Summary: Requires General Assembly members, full-time legislative staff of General Assembly members compensated with state appropriations, and full-time employees of each legislative branch agency to complete sexual harassment training. Every legislative branch employee shall once every two calendar years complete a sexual harassment training course provided by the Office of the Clerk of the House of Delegates or the Office of the Clerk of the Senate. Legislative branch employees who are (i) members elected to the House of Delegates or legislative assistants or staff for such members or (ii) officers or employees of the Office of the Clerk of the House of Delegates shall complete the sexual harassment training course provided by the Clerk of the House of Delegates. Legislative branch employees who are (a) members elected to the Senate or legislative assistants or staff for such members or (b) officers or employees of the Office of the Clerk of the Senate shall complete the sexual harassment training course provided by the Clerk of the Senate. All other legislative branch employees shall complete the sexual harassment training course provided by either the Clerk of the House of Delegates or the Clerk of the Senate. The bill requires the Clerk of the House of Delegates and the Clerk of the Senate to maintain records for members elected to the House of Delegates and the Senate, respectively, completing the sexual harassment training course. The bill directs that each agency head in the legislative branch be responsible for ensuring that the agency's full-time employees complete the training as required. The bill has a delayed effective date of January 1, 2019.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The Department of Human Resource Management, the House and the Senate indicate that no fiscal impact is expected to State agencies.

9. Specific Agency or Political Subdivisions Affected: General Assembly, Legislative Staff, and Legislative Branch Agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: