

## **Department of Planning and Budget 2018 Fiscal Impact Statement**

**1. Bill Number:** HB254

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Guzman

**3. Committee:** General Laws

**4. Title:** Department of Human Resource Management; duties of department; employee communication

**5. Summary:** Requires the Department of Human Resource Management to establish a system of regular communication between managing employees and non-supervisory employees who are members of employee associations, labor unions, or labor organizations for the purpose of discussing workplace issues, consistent with the provisions of Chapter 4 (Labor Union, Strikes, etc.) of Title 40.1 (Labor and Employment).

**6. Budget Amendment Necessary:** No.

**7. No Fiscal Impact**

**8. Fiscal Implications:** According to the Department of Human Resource Management, the proposed legislation is not expected to have a state fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management and Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.