

**Department of Planning and Budget
2018 Fiscal Impact Statement**

1. Bill Number: HB1267

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Sickles

3. Committee: Appropriations

4. Title: State employee health plan; coverage for gender transition services

5. Summary: Requires the state employee health plan to provide coverage for gender transition services.

6. Budget Amendment Necessary: No.

7. No Fiscal Impact

8. Fiscal Implications: The proposed legislation is not expected to have a state fiscal impact. Gender transition services are currently covered through the state health insurance plan in accordance with the Affordable Care Act of 2010. The federal Department of Health and Human Services issued Final Rule, Nondiscrimination in Health Programs and Activities, which prohibits discrimination based on race, color, national origin, sex, age, or disability under Section 1557 of the Affordable Care Act of 2010.

9. Specific Agency or Political Subdivisions Affected: All state agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: None.