

Department of Planning and Budget

2018 Fiscal Impact Statement

1. Bill Number: HB1090

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Boysko

3. Committee: General Laws

4. Title: Virginia Personnel Act; equal pay for equal work; policy of the Commonwealth

5. Summary: Provides that it is the policy of the Commonwealth that there shall be no discrimination between state employees on the basis of sex by paying wages to state employees at a rate less than the rate at which it pays wages to state employees of the opposite sex for equal work. The bill also requires the Department of Human Resource Management to establish and administer a program to ensure equal pay for equal work to state employees in all incidents of employment as provided in the Virginia Personnel Act (§ 2.2-2900 et seq.). The bill contains technical amendments.

6. Budget Amendment Necessary: No.

7. No Fiscal Impact

8. Fiscal Implications: None.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management

10. Technical Amendment Necessary: No.

11. Other Comments: None.