## 2018 SESSION

## HOUSE JOINT RESOLUTION NO. 546

Commending Kevin Harrison.

Agreed to by the House of Delegates, March 7, 2018 Agreed to by the Senate, March 9, 2018

WHEREAS, Kevin Harrison of Poquoson, a Chick-fil-A franchise owner with locations in Newport News and Yorktown, has mentored and inspired many young leaders in the community through an immersive internship program; and

WHEREAS, Kevin Harrison began working at Chick-fil-A in 1983 as a high school student and opened his first franchise in Patrick Henry Mall in 1989 at the age of 23; and

WHEREAS, now operating two stores, on Victory Boulevard in Yorktown and Jefferson Avenue in Newport News, Kevin Harrison relishes the opportunity to lead and support dozens of workers, many of whom are teenagers in their first job; and

WHEREAS, in an effort to help young employees develop their leadership skills, Kevin Harrison established a three-year paid internship program that requires a bachelor's degree and serves eight to 10 interns at a time; and

WHEREAS, interns in Kevin Harrison's program learn every aspect of the business, from sweeping floors, preparing meals, serving customers, and managing a shift to accounting, marketing, training, and human resources positions; and

WHEREAS, in addition to regular duties at one of Kevin Harrison's Chick-fil-A locations, interns attend sessions on leadership development and business principles and participate in team-building exercises, such as a hike on Old Rag Mountain in Shenandoah National Park or a Chick-fil-A leadership conference; and

WHEREAS, Kevin Harrison works to strengthen the community as a member of the board for An Achievable Dream Middle and High School, and he promotes health and wellness through his franchises by supporting running races and the Students Run the Streets running group; now, therefore, be it RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly hereby

RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly hereby commend Kevin Harrison for his work to help young people fulfill their potential as leaders through an immersive internship program; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates prepare a copy of this resolution for presentation to Kevin Harrison as an expression of the General Assembly's admiration for his work to inspire the future leaders of the Commonwealth.