HOUSE JOINT RESOLUTION NO. 23

Commemorating the 100th anniversary of the Virginia Workers' Compensation Act.

Agreed to by the House of Delegates, January 12, 2018 Agreed to by the Senate, March 5, 2018

WHEREAS, the Virginia Workers' Compensation Act was adopted by the General Assembly on March 21, 1918, establishing the Industrial Commission of Virginia to administer a program of medical care, temporary wage replacement, and permanent partial disability and dependency compensation as an exclusive remedy for work-related accidents and fatal accidents; and

WHEREAS, the Virginia Workers' Compensation Act represents a legislative balance between the interests of injured workers, employers, insurers, and other stakeholders in the spirit of the Grand Bargain and has led to the enactment of workers' compensation laws throughout the United States of America; and

WHEREAS, the Virginia Workers' Compensation Act provides prompt medical and ascertainable financial assistance to injured workers and their families, while allowing employers reasonable protections from the uncertainties of the tort law system; and

WHEREAS, the Virginia Workers' Compensation Act has remained a flexible law, amenable to amendments and modifications that reflect the changing needs of employees and employers in the ever shifting landscape of industry; and

WHEREAS, the Virginia Workers' Compensation Commission, formerly the Industrial Commission of Virginia, continues to administer the Workers' Compensation Act through a fair and effective court system for the adjudication and resolution of claims resulting from workplace accidents; and

WHEREAS, the Virginia Workers' Compensation Commission has grown and advanced in its administration of the Act and has been recognized nationally for innovation and leadership in the workers' compensation industry; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the General Assembly hereby commemorate the 100th anniversary of the Virginia Workers' Compensation Act; and, be it

RESOLVED FURTHER, That the Clerk of the House of Delegates prepare a copy of this resolution for presentation to the Virginia Workers' Compensation Commission as an expression of the General Assembly's appreciation of the Virginia Workers' Compensation Act's importance to the citizens of this Commonwealth and the success of its economy.