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HOUSE BILL NO. 375

House Amendments in [] — February 12, 2018

A BILL to prohibit certain local government practices that would require contractors to provide compensation or benefits beyond those required under state or federal law.

Patron Prior to Engrossment—Delegate Davis

Referred to Committee on General Laws**Be it enacted by the General Assembly of Virginia:**

1. § 1. That no local governing body shall establish provisions related to procurement of goods, professional services, or construction that would require a wage floor or any other employee benefit or compensation above what is otherwise required by state or federal law to be provided by a contractor to one or more of the contractor's employees as part of a contract with the locality. For purposes of this act, "professional services" means [~~any type of personal service to the public that requires as a condition precedent to the rendering of such service the obtaining of a license or other legal authorization and shall include, but shall not be limited to, the personal services rendered by medical doctors, dentists, architects, professional engineers, certified public accountants, attorneys-at-law, and veterinarians~~ the same as that term is defined in § 2.2-4301] .

§ 2. The provisions of this act shall not (i) affect contracts between a locality and another party that were executed prior to January 1, 2019, or the renewal or future rebids of services thereof or (ii) prohibit a locality from entering into contracts for economic development incentives in which the company receiving the incentives is required to maintain a certain stated wage level for its employees.

ENGROSSED

HB375E