

VIRGINIA ACTS OF ASSEMBLY -- 2018 SESSION

CHAPTER 488

An Act to amend and reenact § 22.1-291.4 of the Code of Virginia, relating to school board policies prohibiting abusive work environment.

[H 1044]

Approved March 23, 2018

Be it enacted by the General Assembly of Virginia:

1. That § 22.1-291.4 of the Code of Virginia is amended and reenacted as follows:

§ 22.1-291.4. Bullying and abusive work environments prohibited.

A. Each school board shall implement, ~~by July 1, 2014,~~ policies and procedures to educate school board employees about bullying, as defined in § 22.1-276.01, and the need to create a bully-free environment.

B. Each school board shall adopt policies to:

1. Prohibit abusive work environments in the school division;
2. Provide for the appropriate discipline of any school board employee who contributes to an abusive work environment; and
3. Prohibit retaliation or reprisal against a school board employee who alleges an abusive work environment or assists in the investigation of an allegation of an abusive work environment.