

Department of Planning and Budget 2017 Fiscal Impact Statement

1. Bill Number: SB847

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Favola

3. Committee: Commerce and Labor

4. Title: Paid family leave; Commissioner of Labor and Industry to develop an implementation plan for program.

5. Summary: Directs the Commissioner of Labor and Industry (the Commissioner), in conjunction with the relevant stakeholders, to develop an implementation plan for a paid family leave program for employees of any employer in the Commonwealth. The bill requires the Commissioner to complete the plan by December 1, 2017.

6. Budget Amendment Necessary: Yes, Item 118 (HB1500/SB900). See Item 8, below.

7. Fiscal Impact Estimates: Preliminary. See Item 8, below.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2017			
2018	\$80,511	0	GF
2019			
2020			
2021			
2022			
2023			

8. Fiscal Implications: It is anticipated that this bill will have a one-time expenditure impact on the Department of Labor and Industry (DOLI). DOLI does not currently deal with family leave or have personnel available to conduct the process required under the bill. The bill directs DOLI to develop an implementation plan for a paid family leave program for employees of any employer in the Commonwealth. DOLI would need to hire two temporary personnel, a Policy and Planning Specialist I and II under the Personnel Services, Temporary (workers) State Contract.

9. Specific Agency or Political Subdivisions Affected: The Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.