

Department of Planning and Budget 2016 Fiscal Impact Statement

1. Bill Number: HB733

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: LeMunyon

3. Committee: Transportation

4. Title: VDOT and DRPT employee evaluations

5. Summary: Requires half of the performance evaluations of Virginia Department of Transportation (VDOT) and Department of Rail and Public Transportation (DRPT) employees in Planning District 8 to be based on the extent to which congestion in the planning district has been relieved.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: According to VDOT, the estimated fiscal impact of this bill on the agency is a cost of approximately \$33,000. Expenditures identified are estimated based on system programming changes related to VDOT's automated workflow for performance management. This includes costs associated with updating position descriptions, updating performance plans, developing performance measures, employee communications, and other modifications. Other costs may be incurred if necessary to link individual employee performance measures to agency dashboard measures linked to congestion mitigation (e.g., incident clearance, etc.). The agency would need to redirect funding from other agency operations to support this cost.

According to the Department of Rail and Public Transportation, a cost estimate is not available associated with this legislation. Like VDOT, the agency would need to redirect funding from other agency operations to support any cost in implementing this legislation.

9. Specific Agency or Political Subdivisions Affected: VDOT; DRPT

10. Technical Amendment Necessary: No

11. Other Comments: None