

## Department of Planning and Budget 2016 Fiscal Impact Statement

**1. Bill Number:** HB18

**House of Origin**     Introduced     Substitute     Engrossed

**Second House**     In Committee     Substitute     Enrolled

**2. Patron:**    Head

**3. Committee:** Commerce and Labor

**4. Title:**    Franchisees; status thereof and its employees as employees of the franchisor.

**5. Summary:** Clarifies that neither a franchisee nor a franchisee's employee shall be deemed to be an employee of the franchisee's franchisor for any purpose, notwithstanding any voluntary agreement between the U.S. Department of Labor and the franchisee.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary. See Item 8, below.

**8. Fiscal Implications:** While this bill may impact some decisions on who is the employer in labor law or occupational safety and health, the Department of Labor and Industry anticipates very few situations in which the bill would need to be applied. It is anticipated that any expenditure impact to the Department of Labor and Industry can be absorbed with existing resources.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.