

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to provide for the submission to the voters of a proposed amendment to the Constitution of*
3 *Virginia adding to Article I a section numbered 11-A, relating to the right to work.*

4
5 Approved

[H 4]

6 **Be it enacted by the General Assembly of Virginia:**

7 1. § 1. It shall be the duty of the officers conducting the election directed by law to be held on the
8 Tuesday after the first Monday in November 2016, at the places appointed for holding the same, to open
9 a poll and take the sense of the qualified voters upon the ratification or rejection of the proposed
10 amendment to the Constitution of Virginia, contained herein and in the joint resolution proposing such
11 amendment, to wit:

12 Amend the Constitution of Virginia by adding to Article I a section numbered 11-A as follows:

13 ARTICLE I
14 BILL OF RIGHTS

15 *Section 11-A. Right to work.*

16 *Any agreement or combination between any employer and any labor union or labor organization*
17 *whereby nonmembers of the union or organization are denied the right to work for the employer, or*
18 *whereby such membership is made a condition of employment or continuation of employment by such*
19 *employer, or whereby any such union or organization acquires an employment monopoly in any*
20 *enterprise, is against public policy and constitutes an illegal combination or conspiracy and is void.*

21 § 2. The ballot shall contain the following question:

22 "Question: Should Article I of the Constitution of Virginia be amended to prohibit any agreement or
23 combination between an employer and a labor union or labor organization whereby (i) nonmembers of
24 the union or organization are denied the right to work for the employer, (ii) membership to the union or
25 organization is made a condition of employment or continuation of employment by such employer, or
26 (iii) the union or organization acquires an employment monopoly in any such enterprise?"

27 The ballots shall be prepared, distributed and voted, and the results of the election shall be
28 ascertained and certified, in the manner prescribed by § 24.2-684 of the Code of Virginia. The State
29 Board of Elections shall comply with § 30-19.9 of the Code and shall cause to be sent to the electoral
30 boards of each county and city sufficient copies of the full text of the amendment and question
31 contained herein for the officers of election to post in each polling place on election day.

32 The electoral board of each county and city shall make out, certify and forward an abstract of the
33 votes cast for and against such proposed amendment in the manner now prescribed by law in relation to
34 votes cast in general elections.

35 The State Board of Elections shall open and canvass such abstracts and examine and report the
36 whole number of votes cast at the election for and against such amendment in the manner now
37 prescribed by law in relation to votes cast in general elections. The State Board of Elections shall record
38 a certified copy of such report in its office and without delay make out and transmit to the Governor an
39 official copy of such report, certified by it. The Governor shall without delay make proclamation of the
40 result, stating therein the aggregate vote for and against the amendment.

41 If a majority of those voting vote in favor of the amendment, it shall become effective on January 1,
42 2017.

43 The expenses incurred in conducting this election shall be defrayed as in the case of election of
44 members of the General Assembly.

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