

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to prohibit certain local government practices that would require contractors to provide*
3 *compensation or benefits beyond those required under state or federal law.*

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5 Approved

[H 264]

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. § 1.** *That no local governing body shall establish provisions related to procurement of goods,*
8 *professional services, or construction that would require a wage floor or any other employee benefit or*
9 *compensation above what is otherwise required by state or federal law to be provided by a contractor*
10 *to one or more of the contractor's employees as part of a contract with the locality. For purposes of*
11 *this act, "professional services" means any type of personal service to the public that requires as a*
12 *condition precedent to the rendering of such service the obtaining of a license or other legal*
13 *authorization and shall include, but shall not be limited to, the personal services rendered by medical*
14 *doctors, dentists, architects, professional engineers, certified public accountants, attorneys-at-law, and*
15 *veterinarians.*

16 **§ 2.** *The provisions of this act shall not (i) affect contracts between a locality and another party that*
17 *were executed prior to January 1, 2017, or the renewal or future rebids of services thereof or (ii)*
18 *prohibit a locality from entering into contracts for economic development incentives in which the*
19 *company receiving the incentives is required to maintain a certain stated wage level for its employees.*

ENROLLED

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