

VIRGINIA ACTS OF ASSEMBLY — CHAPTER

*An Act to amend the Code of Virginia by adding a section numbered 15.2-1408.1, relating to prohibition on certain local government mandates upon employers.*

[H 1371]

Approved

**Be it enacted by the General Assembly of Virginia:**

**1. That the Code of Virginia is amended by adding a section numbered 15.2-1408.1 as follows:**

**§ 15.2-1408.1. Prohibition on certain local government mandates upon employers.**

*A locality shall not enact by ordinance, resolution, or otherwise any policy that requires an employer within the locality to provide an employee with a wage or employment benefit that exceeds the requirements of state or federal law. Any such local policy shall be unenforceable.*