

# 2016 SESSION

INTRODUCED

16103889D

## HOUSE BILL NO. 1371

Offered January 22, 2016

A *BILL to amend the Code of Virginia by adding a section numbered 15.2-1408.1, relating to prohibition on certain local government mandates upon employers.*

Patrons—Miller and Morris

Referred to Committee on Counties, Cities and Towns

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 15.2-1408.1 as follows:

§ 15.2-1408.1. *Prohibition on certain local government mandates upon employers.*

A locality shall not enact by ordinance, resolution, or otherwise any policy that requires an employer within the locality to provide an employee with a wage or employment benefit that exceeds the requirements of state or federal law. Any such local policy shall be unenforceable.

INTRODUCED

HB1371