

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to prohibit certain local government practices that would require contractors to provide*
3 *compensation or benefits beyond those required under state or federal law.*

4 [H 1608]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. § 1.** *That no local governing body shall establish provisions related to procurement of goods,*
8 *professional services, or construction services that would require a wage floor or any other employee*
9 *benefit or compensation above what is otherwise required by state or federal law to be provided by a*
10 *contractor to one or more of the contractor's employees as part of a contract with the locality. For*
11 *purposes of this act, "professional services" means any type of personal service to the public that*
12 *requires as a condition precedent to the rendering of such service the obtaining of a license or other*
13 *legal authorization and shall include, but shall not be limited to, the personal services rendered by*
14 *medical doctors, dentists, architects, professional engineers, certified public accountants,*
15 *attorneys-at-law, and veterinarians.*

16 **§ 2.** *The provisions of this act shall not affect contracts between a locality and another party that*
17 *were executed prior to January 31, 2016, or the renewal or future rebids of services thereof. Also, the*
18 *provisions of this act shall not prohibit a locality from entering into contracts for economic development*
19 *incentives in which the company receiving the incentives is required to maintain a certain stated wage*
20 *level for its employees.*

ENROLLED

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