

Department of Planning and Budget

2014 Fiscal Impact Statement

1. Bill Number: SB464-ER

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

2. Patron: Watkins

3. Committee: Passed Both Houses

4. Title: Department of Human Resource Management; state health plan.

5. Summary: Removes "part-time state employees" from the definitions under the state health plan established by the Department of Human Resource Management.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: No state fiscal impact. The Affordable Care Act requires that employees working an average of 30 or more hours per week be granted employer provided health benefits coverage. The current definition of a part-time employee in the Code of Virginia does not comply with the Act. Senate Bill 464 deletes the definition of a part-time employee to allow the Department of Human Resource Management the flexibility to comply with required changes within changing time frames.

9. Specific Agency or Political Subdivisions Affected: All state agencies.

10. Technical Amendment Necessary: None.

11. Other Comments: None.

Date: 3/6/2014

Document: G:\Administration\Department of Human Resource Management\2014 GA Session\Enrolled\SB464ER.doc

c: Secretary of Administration