

## Department of Planning and Budget 2014 Fiscal Impact Statement

**1. Bill Number:** SB206ES1

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Carrico

**3. Committee:** General Laws and Technology

**4. Title:** Department of State Police; appointment of supervisory officers.

**5. Summary:** The proposed legislation establishes at the Department of State Police a career progression program based on years of service. The program provides for promotion to the rank of Senior Trooper after 10 years of service and promotion to the rank of Master Trooper after 20 years of service, provided in each case that there are no pending disciplinary actions involving a candidate. The substitute bill requires for salary increases for Senior Troopers, Master Troopers, and Special Agents participating in the career progression program. The engrossed bill states that the provisions of this act shall not become effective unless an appropriation effectuating the purposes of this act is included in a general appropriation act passed in 2014 by the General Assembly that becomes law.

**6. Budget Amendment Necessary:** Yes. Items 413, 414, 415.

**7. Fiscal Impact Estimates:** Tentative. See Items 7a and 8.

**7a. Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2015	\$1,434,575	0.0	General Fund
2016	\$1,784,628	0.0	General Fund
2017	\$2,347,914	0.0	General Fund
2018	\$2,988,742	0.0	General Fund
2019	\$3,485,693	0.0	General Fund
2020	\$3,716,677	0.0	General Fund

**8. Fiscal Implications:** According to the Department of State Police (Department), the legislative proposal to establish a career progression program would have a cost impact. In order to implement a career progression program at the Department, additional general fund support would be necessary. The preliminary cost estimates reflected above are based on the information provided by the Department.

**9. Specific Agency or Political Subdivisions Affected:** Department of State Police.

**10. Technical Amendment Necessary:** None.

**11. Other Comments:** None.