

Department of Planning and Budget

2014 Fiscal Impact Statement

1. Bill Number: HB728

House of Origin	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Lingamfelter

3. Committee: Courts of Justice

4. Title: Fraud and Abuse Whistle Blower Protection Act; discriminatory and retaliatory action against whistle blower; remedies.

5. Summary: The substitute bill provides that a whistle blower may bring a civil action for violation of discriminatory and retaliatory action provisions of the Fraud and Abuse Whistle Blower Protection Act. The bill provides that in a proceeding commenced against any employer, if the court finds that a violation was willfully and knowingly made, it shall impose on the officer, employee, or member in his individual capacity a civil penalty of not less than \$500 nor more than \$2,500. The bill also establishes a three-year statute of limitations and authorizes the court to order other appropriate remedies.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No fiscal impact.

8. Fiscal Implications: The substitute bill presents no direct fiscal impact to state government operations.

9. Specific Agency or Political Subdivisions Affected: Office of the State Inspector General.

10. Technical Amendment Necessary: No.

11. Other Comments: None.