## Department of Planning and Budget 2014 Fiscal Impact Statement

1.	Bill Number: HB728							
	House of Orig	in 🗌	Introduced	Substitute		Engrossed		
	<b>Second House</b>		In Committee	Substitute	$\boxtimes$	Enrolled		
2.	Patron: Lingamfelter							
3. Committee: Passed Both Houses.								
4.	Title:	Fraud and Abuse Whistle Blower Protection Act; discriminatory and retaliatory action against whistle blower; remedies.						
5.	<b>Summary:</b> The enrolled bill provides that a whistle blower may bring a civil action for violation of discriminatory and retaliatory action provisions of the Fraud and Abuse Whistle Blower Protection Act. The bill provides that in a proceeding commenced against any employer, if the court finds that a violation was willfully and knowingly made, it shall impose on the officer, employee, or member in his individual capacity a civil penalty of not less than \$500 nor more than \$2,500. The bill also establishes a three-year statute of limitations and authorizes the court to order other appropriate remedies.							
6.	Budget Amendment Necessary: No.							
7.	Fiscal Impact Estimates: FINAL.							
8.	<b>Fiscal Implications:</b> The bill presents no direct fiscal impact to state government operations.							
9.	Specific Agency or Political Subdivisions Affected: Office of the State Inspector General							
10.	0. Technical Amendment Necessary: No.							
11.	1. Other Comments: None.							