

## **Department of Planning and Budget**

### **2014 Fiscal Impact Statement**

**1. Bill Number:** HB1069

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Taylor

**3. Committee:** General Laws

**4. Title:** Department of Human Resource Management; grievance procedures for certain employees.

**5. Summary:** Clarifies that employees of the Departments of Corrections and Juvenile Justice may appeal terminations for abuse under an applicable grievance process that may be different from the standard grievance procedure for other types of cases.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** No state fiscal impact.

**8. Fiscal Implications:** House Bill 1069 corrects references to nonexistent grievance steps as to certain employee hearing appeals in § 2.2-3007 of the Code of Virginia. The grievance steps no longer exist since the Employee Dispute Resolution merged with the Department of Human Resource Management (DHRM) on July 1, 2012. As part of the merger, employees of the Departments of Corrections and Juvenile Justice who were terminated for inmate or resident abuse can appeal their termination through a hearing by the appropriate Circuit Court instead of going through the grievance resolution steps.

However, the Code of Virginia was not updated to reflect this new grievance process. The proposed legislation is simply a technical correction to align the Code of Virginia with the current grievance process.

**9. Specific Agency or Political Subdivisions Affected:** Departments of Human Resource Management, Corrections, and Juvenile Justice

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

**Date:** 1/17/2014

**Document:** G:\Administration\Department of Human Resource Management\2014 GA Session\Introduced\HB1069.doc

**c:** Secretary of Administration

