2014 SESSION

ENROLLED

[S 492]

1

VIRGINIA ACTS OF ASSEMBLY - CHAPTER

An Act to amend and reenact §§ 2.2-435.8, 2.2-1605, 2.2-1611, 2.2-1615, 2.2-2237, and 59.1-284.22 of 2 the Code of Virginia, to amend the Code of Virginia by adding sections numbered 2.2-2240.3 through 2.2-2240.6, and to repeal §§ 2.2-1612, 2.2-1613, and 2.2-1614 of the Code of Virginia, 3 4 5 relating to the administration of the Virginia Jobs Investment Program.

6 7

12

23

46

Approved

8 Be it enacted by the General Assembly of Virginia:

9 1. That §§ 2.2-435.8, 2.2-1605, 2.2-1611, 2.2-1615, 2.2-2237, and 59.1-284.22 of the Code of Virginia 10 are amended and reenacted and that the Code of Virginia is amended by adding sections numbered 2.2-2240.3 through 2.2-2240.6 as follows: 11

§ 2.2-435.8. Workforce program evaluations; sharing of certain data.

A. Notwithstanding any provision of law to the contrary, the agencies specified in subsection D may 13 14 share data from within their respective databases solely to (i) provide the workforce program evaluation and policy analysis required by subdivision A 8 of § 2.2-435.7 and clause (i) of subdivision A 10 of 15 § 2.2-435.7 and (ii) conduct education program evaluations that require employment outcomes data to 16 17 meet state and federal reporting requirements.

B. Data shared pursuant to subsection A shall not include any personal identifying information, shall 18 19 be encrypted, and shall be transmitted to the Governor or his designee. Upon receipt of such data, the Governor or his designee shall re-encrypt the data to prevent any participating agency from connecting 20 21 shared data sets with existing agency files. For the purposes of this section: 22

1. "Identifying information" means the same as that term is defined in § 18.2-186.3, and

2. "Encrypted" means the same as that term is defined in § 18.2-186.6.

24 C. The Governor or his designee and all agencies authorized under this section shall destroy or erase 25 all shared data upon completion of all required evaluations and analyses. The Governor or his designee 26 may retain a third-party entity to assist with the evaluation and analysis.

27 D. The databases from the following agencies relating to the specific programs identified in this 28 subsection may be shared solely to achieve the purposes specified in subsection A:

29 1. Virginia Employment Commission: Unemployment Insurance, Job Service, Trade Act, and 30 Veterans Employment Training Programs;

31 2. Virginia Community College System: Postsecondary Career and Technical Education, Workforce 32 Investment Act Adult, Youth and Dislocated Worker Programs;

33 3. Department for Aging and Rehabilitative Services: Vocational Rehabilitation and Senior 34 Community Services Employment Program; 35

4. Department for the Blind and Vision Impaired: Vocational Rehabilitation;

36 5. Department of Education: Adult Education and Family Literacy, Special Education, and Career 37 and Technical Education; 38

6. Department of Labor and Industry: Apprenticeship;

39 7. Department of Social Services: Supplemental Nutrition Assistance Program and Virginia Initiative 40 for Employment Not Welfare;

41 8. Department of Small Business and Supplier Diversity Virginia Economic Development 42 Partnership: Virginia Jobs Investment Program;

43 9. Department of Juvenile Justice: Youth Industries and Institutional Work Programs and Career and 44 Technical Education Programs; 45

10. Department of Corrections: Career and Technical Education Programs; and

11. The State Council of Higher Education for Virginia.

47 § 2.2-1605. Powers and duties of Department. **48**

A. The Department shall have the following powers and duties:

49 1. Coordinate as consistent with prevailing law the plans, programs, and operations of the state 50 government that affect or may contribute to the establishment, preservation, and strengthening of small, women-owned, and minority-owned businesses; 51

2. Promote the mobilization of activities and resources of state and local governments, businesses and 52 53 trade associations, universities, foundations, professional organizations, and volunteer and other groups 54 towards the growth of small businesses and businesses owned by women and minorities, and facilitate 55 the coordination of the efforts of these groups with those of state departments and agencies;

56 3. Establish a center for the development, collection, summarization, and dissemination of SB492ER

information that will be helpful to persons and organizations throughout the nation in undertaking or 57 58 promoting procurement from small, women-owned, and minority-owned businesses;

59 4. Consistent with prevailing law and availability of funds, and according to the Director's discretion, 60 provide technical and management assistance to small, women-owned, and minority-owned businesses 61 and defray all or part of the costs of pilot or demonstration projects that are designed to overcome the 62 special problems of small, women-owned, and minority-owned businesses;

5. Manage the Capital Access Fund for Disadvantaged Businesses created pursuant to § 2.2-2311 and, 63 64 in cooperation with the Small Business Financing Authority, determine the qualifications, terms, and 65 conditions for the use of such Fund; and

66 6. Implement any remediation or enhancement measure for small, women-owned, or minority-owned 67 businesses as may be authorized by the Governor pursuant to subsection C of § 2.2-4310 and develop regulations, consistent with prevailing law, for program implementation. Such regulations shall be developed in consultation with the state agencies with procurement responsibility and promulgated by 68 69 70 those agencies in accordance with applicable law.

71 B. In addition, the Department shall serve as the liaison between the Commonwealth's existing 72 businesses and state government in order to promote the development of Virginia's economy. To that 73 end, the Department shall:

74 1. Provide for Encourage the training or retraining of individuals for specific employment 75 opportunities at new or expanding business facilities in the Commonwealth;

76 2. Develop and implement programs to assist small businesses in the Commonwealth in order to 77 promote their growth and the creation and retention of jobs for Virginians;

78 3. Establish an industry program that is the principal point of communication between basic 79 employers in the Commonwealth and the state government that will address issues of significance to 80 business;

81 4. Make available to existing businesses, in conjunction and cooperation with localities, chambers of commerce, and other public and private groups, basic information and pertinent factors of interest and 82 83 concern to such businesses;

5. Develop statistical reports on job creation and the general economic conditions in the 84 85 Commonwealth; and

6. Administer any programs established under the Virginia Jobs Investment Program the Small 86 Business Jobs Grant Fund Program and the Small Business Investment Grant Fund described in Article 87 88 2 (§ 2.2-1611 et seq.) of this chapter.

89 C. All agencies of the Commonwealth shall assist the Department upon request and furnish such 90 information and assistance as the Department may require in the discharge of its duties. 91

Article 2.

Virginia Small Business Jobs Investment Program Grant Fund Program and Small Business Investment

Grant Fund.

§ 2.2-1611. Small Business Jobs Grant Fund Program; composition; general qualifications.

A. As used in this article, unless the context requires a different meaning:

"Capital investment" means an investment in real property, personal property, or both, at a 96 97 manufacturing or basic nonmanufacturing facility within the Commonwealth that is or may be 98 capitalized by the company and that establishes or increases the productivity of the manufacturing 99 facility, results in the utilization of a more advanced technology than is in use immediately prior to such 100 investment, or both.

"Full-time employee" means a natural person employed for indefinite duration in a position requiring 101 102 a minimum of either (i) 35 hours of the employee's time per week for the entire normal year, which 103 "normal year" shall consist of at least 48 weeks, or (ii) 1,680 hours per year. Seasonal or temporary 104 employees shall not qualify as new full-time employees under this article.

B. There is hereby created the Virginia Jobs Investment Small Business Jobs Grant Fund Program 105 (the Program) to support private sector job creation by encouraging the expansion of existing Virginia 106 businesses and the start-up of new business operations in Virginia. The Program shall support existing 107 108 businesses and economic development prospects by offering funding to offset recruiting and training and 109 retraining costs incurred by companies that are either creating new jobs or implementing technological 110 upgrades and by providing assistance with workforce related challenges and organizational development 111 workshops.

- C. The Program shall consist of the following component programs: 112
- 113 1. The Virginia New Jobs Program;

92

93

94

95

- 114 2. The Workforce Retraining Program;
- 115 3. The Small Business New Jobs and Retraining Programs; and
- 116 4. The Small Business Jobs Grant Fund Program.
- **D.** B. To be eligible for assistance under any of the component programs of the Program, a company 117

SB492ER

118 shall:

119 1. Create or sustain employment for the Commonwealth in a basic sector industry or function, which
120 would include businesses or functions that directly or indirectly derive more than 50 percent of their
121 revenues from out-of-state sources, as determined by the Department;

122 2. Pay a minimum entry-level wage rate per hour of at least 1.35 times the federal minimum wage.
123 In areas that have an unemployment rate of one and one-half times the statewide average unemployment rate, the wage rate minimum may be waived by the Department. Only full-time positions that qualify for benefits shall be eligible for assistance;

126 3. Submit copies of employer quarterly payroll reports provided by the company to the Virginia
 127 Employment Commission to verify the employment status of each position that has been included in a
 128 grant awarded under a component program; and

120 g 129

144

4. Meet such additional criteria as may be set forth by the Department.

130 E. There is hereby established in the state treasury a special nonreverting fund to be known as the 131 Virginia Jobs Investment Program Fund. The Fund shall consist of any moneys appropriated thereto by 132 the General Assembly from time to time and designated for the Fund. Any moneys deposited to or 133 remaining in the Fund during or at the end of each fiscal year or biennium, including interest thereon, 134 shall not revert to the general fund but shall remain in the Fund and be available for allocation under 135 this article in ensuing fiscal years. Moneys in the Fund shall be used solely for grants to eligible 136 businesses as provided in this article, except for assistance under the Small Business Jobs Grant Fund 137 Program. The total amount of funds provided to eligible businesses under this article for any year, 138 except for assistance under the Small Business Jobs Grant Fund Program, shall not exceed the amount 139 appropriated by the General Assembly to the Fund for such year plus any carryover from previous years. 140 Expenditures and disbursements from the Fund shall be made by the State Treasurer on warrants issued 141 by the Comptroller upon written request signed by the Director or his designee. The Fund shall be 142 administered by the Director.

143 § 2.2-1615. Small Business Jobs Grant Fund Program.

A. As used in this section:

145 "Base year" means the calendar year immediately preceding the 24-month period in which a small146 business creates new full-time positions making it eligible for grants under this section.

147 "Capital investment" means an investment in real property, personal property, or both, at a
148 manufacturing or basic nonmanufacturing facility within the Commonwealth that is or may be
149 capitalized by the company and that establishes or increases the productivity of the manufacturing
150 facility, results in the utilization of a more advanced technology than is in use immediately prior to such
151 investment, or both.

152 "New full-time position" means employment of a resident of the Commonwealth for an indefinite 153 duration in the Commonwealth at a small business requiring (i) a minimum of 35 hours of an 154 employee's time per week for the entire normal year of the small business's operation, which "normal 155 year" shall consist of at least 48 weeks, or (ii) a minimum of 1,680 hours per year. Seasonal, temporary, 156 or contract positions or positions created when a job function is shifted from an existing location in the 157 Commonwealth shall not qualify as a new full-time position.

"Small business" means an independently owned and operated business that has been organized
pursuant to Virginia law or maintains a principal place of business in Virginia and has 250 or fewer
employees in its base year.

B. The Department shall develop as a component of the Virginia Jobs Investment Program the Small
Business Jobs Grant Fund Program to assist Virginia small businesses job creation.

163 C. In addition to the requirements of subsection D B of § 2.2-1611 regarding company eligibility, to 164 be eligible for assistance under the Program a company shall (i) create a minimum of five net new 165 full-time positions and (ii) make a new capital investment of at least \$100,000.

166 The Secretary of Commerce and Trade may waive these requirements, but shall promptly provide
167 written notice of any such waiver to the Chairmen of the Senate Finance and House Appropriations
168 Committees, which notice shall include a justification for any waiver of these requirements.

169 D. There is hereby created in the state treasury a permanent nonreverting fund to be known as the 170 Small Business Jobs Grant Fund (the Fund). The Fund shall consist of (i) transfers from the Virginia 171 Jobs Investment Program funded in the general appropriation act currently in effect and (ii) any other 172 moneys designated for deposit to the Fund from any source, public or private. Interest earned on moneys 173 in the Fund shall remain in the Fund and be credited to it. Any moneys remaining in the Fund, 174 including interest thereon, at the end of each fiscal year shall not revert to the general fund but shall 175 remain in the Fund. The Fund shall be managed and administered as a part of the Virginia Jobs 176 Investment Program established within the Department.

E. Moneys in the Fund shall be used solely for the purpose of providing grants to small businessesthat create at least five new full-time positions within any 24-month period. A small business meeting

179 the conditions of this section shall be eligible to receive a grant from the Fund ranging from \$500 to \$2,000 per each new full-time position that has been created based on criteria established by the 180 181 Department pursuant to subsection G.

182 In awarding grants, priority shall be given to small businesses creating new full-time positions in 183 areas with an annual average unemployment rate of more than 125 percent of the statewide average 184 unemployment rate.

185 F. Grant payments under this section shall be conditional upon the small business substantially 186 retaining (i) the number of full-time positions in its base year plus (ii) the number of new full-time 187 positions for which grants are to be paid. In no case shall the retention period, as determined by the 188 Department, for any new full-time position for which a grant is to be paid be less than 12 months.

189 No grant shall be awarded or paid for any new full-time position created prior to July 1, 2010. No 190 grant shall be awarded or paid for any new full-time position created solely as a result of a merger, 191 acquisition, or similar business combination or a change in business form unless such new full-time 192 position is moved into the Commonwealth from outside of the Commonwealth.

193 G. The Department shall establish criteria for determining the amount of the grant to be awarded for 194 each eligible new full-time position created by a small business that will be based on the level of 195 education, training, and experience required for the job. Such criteria shall also (i) prohibit a small 196 business from receiving more than one grant under this section for the same position and (ii) require the 197 employee to be employed in the new full-time position for at least 90 days prior to the award of the 198 grant.

199 H. The Department shall determine the qualifications, terms, and conditions for the use of the Fund 200 and the accounts thereof. In connection with applications for claims made against the Fund, the 201 Department may require the production of any document, instrument, certificate, or legal opinion or any 202 other information it deems necessary or convenient. All claims made against the Fund shall be approved 203 by the Department. 204

§ 2.2-2237. Powers of Authority.

208

205 The Authority is granted all powers necessary or convenient for the carrying out of its statutory 206 purposes, including, but not limited to, the power to: 207

1. Sue and be sued, implead and be impleaded, complain and defend in all courts;

2. Adopt, use, and alter at will a common seal;

209 3. Acquire, purchase, hold, use, lease or otherwise dispose of any property, real, personal or mixed, 210 tangible or intangible, or any interest therein necessary or desirable for carrying out the purposes of the 211 Authority, and to lease as lessee, any property, real, personal or mixed, tangible or intangible, or any 212 interest therein, at such annual rental and on such terms and conditions as may be determined by the 213 Board and to lease as lessor to any person, any property, real, personal or mixed, tangible or intangible, or any interest therein, at any time acquired by the Authority, whether wholly or partially completed, at 214 215 such annual rental and on such terms and conditions as may be determined by the Board and to sell, transfer or convey any property, real, personal or mixed, tangible or intangible, or any interest therein, at 216 217 any time acquired or held by the Authority on such terms and conditions as may be determined by the 218 Board, provided that the terms of any conveyance or lease of real property shall be subject to the prior 219 written approval of the Governor;

220 4. Fix, alter, charge and collect rates, rentals, fees, and other charges for the use of property of, the 221 sale of products of, or services rendered by the Authority at rates to be determined by it for the purpose 222 of providing for the payment of the expenses of the Authority;

223 5. Make and enter into all contracts and agreements necessary or incidental to the performance of its 224 duties, the furtherance of its purposes, and the execution of its powers under this article, including 225 agreements with any person or federal agency;

226 6. Employ, at its discretion, consultants, researchers, architects, engineers, accountants, financial 227 experts, investment bankers, superintendents, managers and such other employees and agents as may be 228 necessary, and to fix their compensation to be payable from funds made available to the Authority. The 229 Authority may hire employees within and without the Commonwealth and the United States without 230 regard to whether such employees are citizens of the Commonwealth. Legal services for the Authority 231 shall be provided by the Attorney General in accordance with Chapter 5 (§ 2.2-500 et seq.) of this title;

232 7. Receive and accept from any federal or private agency, foundation, corporation, association or 233 person, grants or other aid to be expended in accomplishing the objectives of the Authority, and receive 234 and accept from the Commonwealth or any state, and any municipality, county or other political 235 subdivision thereof or from any other source, aid or contributions of either money, property, or other 236 things of value, to be held, used, and applied only for the purposes for which such grants and 237 contributions may be made. All federal moneys accepted under this section shall be accepted and 238 expended by the Authority upon such terms and conditions as are prescribed by the United States and as are consistent with state law; and all state moneys accepted under this section shall be expended by the 239

240 Authority upon such terms and conditions as are prescribed by the Commonwealth;

241 8. Render advice and assistance and to provide services to state agencies, local and regional 242 economic development entities, private firms, and other persons providing services or facilities for economic development in Virginia; 243

244 9. Develop, undertake, and provide programs, alone or in conjunction with any person, for economic 245 research, industrial development research, and all other research that might lead to improvements in 246 economic development in Virginia;

247 10. Adopt, alter, and repeal bylaws, rules, and regulations governing the manner in which its 248 business shall be transacted and the manner in which the powers of the Authority shall be exercised and 249 its duties performed; and

250 11. Do all acts and things necessary or convenient to carry out the powers granted to it by law, and 251 perform any act or carry out any function not inconsistent with state law that may be useful in carrying 252 out the provisions of this article; and

253 12. Administer any program established under the Virginia Jobs Investment Program described in 254 § 2.2-2240.3.

255 § 2.2-2240.3. Definitions; Virginia Jobs Investment Program and Fund; composition; general 256 qualifications.

257 A. As used in this section and §§ 2.2-2240.4, 2.2-2240.5, and 2.2-2240.6, unless the context requires 258 a different meaning:

259 "Capital investment" means an investment in real property, personal property, or both, at a 260 manufacturing or basic nonmanufacturing facility within the Commonwealth that is or may be 261 capitalized by the company and that establishes or increases the productivity of the manufacturing 262 facility, results in the utilization of a more advanced technology than is in use immediately prior to such 263 investment, or both.

264 "Full-time employee" means a natural person employed for indefinite duration in a position requiring 265 a minimum of either (i) 35 hours of the employee's time per week for the entire normal year, which "normal year" shall consist of at least 48 weeks, or (ii) 1,680 hours per year. Seasonal or temporary 266 267 employees shall not qualify as new full-time employees under the Program.

268 "Fund" means the Virginia Jobs Investment Program Fund created in this section.

269 "Program" means the Virginia Jobs Investment Program created in this section.

270 B. There is hereby created the Virginia Jobs Investment Program to support private sector job 271 creation by encouraging the expansion of existing Virginia businesses and the start-up of new business 272 operations in Virginia. The Program shall support existing businesses and economic development 273 prospects by offering funding to offset recruiting and training and retraining costs incurred by 274 companies that are either creating new jobs or implementing technological upgrades and by providing 275 assistance with workforce-related challenges and organizational development workshops. 276

C. The Program shall consist of the following component programs: 277

1. The Virginia New Jobs Program;

278

279

2. The Workforce Retraining Program; and

3. The Small Business New Jobs and Retraining Programs.

280 D. To be eligible for assistance under any of the component programs of the Program, a company 281 shall:

282 1. Create or sustain employment for the Commonwealth in a basic sector industry or function, which 283 would include businesses or functions that directly or indirectly derive more than 50 percent of their 284 revenues from out-of-state sources, as determined by the Authority;

285 2. Pay a minimum entry-level wage rate per hour of at least 1.35 times the federal minimum wage. 286 In areas that have an unemployment rate of one and one-half times the statewide average unemployment 287 rate, the wage rate minimum may be waived by the Authority. Only full-time positions that qualify for 288 benefits shall be eligible for assistance; 289

3. Meet such additional criteria as may be set forth by the Authority.

290 E. There is hereby established in the state treasury a special nonreverting fund to be known as the 291 Virginia Jobs Investment Program Fund (the Fund). The Fund shall consist of any moneys appropriated 292 thereto by the General Assembly from time to time and designated for the Fund. Any moneys deposited 293 to or remaining in the Fund during or at the end of each fiscal year or biennium, including interest 294 thereon, shall not revert to the general fund but shall remain in the Fund and be available for 295 allocation under this article in ensuing fiscal years. Moneys in the Fund shall be used solely for grants 296 to eligible businesses as permitted by the Program. The total amount of funds provided to eligible 297 businesses under the Program for any year, shall not exceed the amount appropriated by the General 298 Assembly to the Fund for such year, plus any carryover from previous years. Expenditures and 299 disbursements from the Fund shall be made by the State Treasurer on warrants issued by the Comptroller upon written request signed by the President and Chief Executive Officer or his designee. 300

301 The Fund shall be administered by the President and Chief Executive Officer. 302

§ 2.2-2240.4. Virginia New Jobs Program.

303 A. The Authority shall develop as a component of the Virginia Jobs Investment Program the Virginia 304 New Jobs Program to support the expansion of existing Virginia companies and new facility locations 305 involving competition with other states or countries.

306 B. In addition to the requirements of subsection D of § 2.2-2240.3 regarding company eligibility, to 307 be eligible for assistance, an expansion of an existing company or a new company location shall (i) 308 create a minimum of 25 net new jobs for full-time employees, (ii) make a capital investment of at least 309 \$1 million, and (iii) include Virginia in a current competition for the location of the project with at 310 least one other state or country.

311 The Secretary of Commerce and Trade may waive these requirements but shall promptly provide 312 written notice of any such waiver to the Chairmen of the Senate Finance and House Appropriations 313 Committees, which notice shall include a justification for any waiver of these requirements. 314

§ 2.2-2240.5. Workforce Retraining Program.

315 A. The Authority shall develop as a component of the Virginia Jobs Investment Program the 316 Workforce Retraining Program to provide consulting services and funding to assist companies and 317 businesses with retraining their existing workforces to increase productivity.

318 B. In addition to the requirements of subsection D of § 2.2-2240.3 regarding company eligibility, to 319 be eligible for assistance a company shall demonstrate that (i) it is undergoing integration of new 320 technology into its production process, a change of product line in keeping with marketplace demands, 321 or substantial change to its service delivery process that would require assimilation of new skills and 322 technological capabilities by the firm's existing labor force and (ii) for each such integration of new 323 technology, change of product, or substantial change to its service delivery process, (a) no less than 10 324 full-time employees are involved and (b) a minimum capital investment of \$500,000 will be made within 325 a 12-month period.

326 The Secretary of Commerce and Trade may waive these requirements but shall promptly provide written notice of any such waiver to the Chairmen of the Senate Finance and House Appropriations 327 328 Committees, which notice shall include a justification for any waiver of these requirements. 329

§ 2.2-2240.6. Small Business New Jobs and Retraining Programs.

330 A. The Authority shall develop as a component of the Virginia Jobs Investment Program the Small 331 Business New Jobs and Retraining Programs to support the establishment or expansion of Virginia's 332 small businesses or to improve their efficiency through retraining.

B. In addition to the requirements of subsection D of § 2.2-2240.3 regarding company eligibility, to 333 334 be eligible for assistance for new job creation a company shall create a minimum of five net new jobs 335 for full-time employees and make a capital investment of at least \$100,000. In addition to the requirements of subsection D of § 2.2-2240.3 regarding company eligibility, to be eligible for assistance 336 for retraining a company shall demonstrate that (i) it is undergoing integration of new technology into 337 its production process, a change of product line in keeping with marketplace demands, or substantial 338 change to its service delivery process that would require assimilation of new skills and technological 339 340 capabilities by the firm's existing labor force and (ii) for each such integration of new technology, change of product, or substantial change to its service delivery process, (a) no less than five full-time 341 342 employees are involved and (b) a minimum capital investment of \$50,000 will be made within a 343 12-month period.

344 The Secretary of Commerce and Trade may waive these requirements but shall promptly provide 345 written notice of any such waiver to the Chairmen of the Senate Finance and House Appropriations 346 *Committees, which notice shall include a justification for any waiver of these requirements.*

347 § 59.1-284.22. Aerospace Engine Manufacturer Workforce Training Grant Fund; eligible 348 county. 349

- A. As used in this section:
- 350 "Affiliate" means the same as that term is defined in § 59.1-284.20.
- 351 "Capital investment" means the same as that term is defined in § 59.1-284.20. 352
 - "Eligible county" means Prince George County.

"Full-time" means employment of an indefinite duration for which the standard fringe benefits are 353 354 paid, requiring a minimum of either (i) 35 hours of an employee's time per week for the entire normal year of the employer's operations, which "normal year" shall consist of at least 48 weeks, or (ii) 1,680 355 hours per year. The term "full-time" shall not include seasonal or temporary positions or positions 356 357 created when a job function is shifted from an existing location in the Commonwealth.

358 "Grant" means the special training grant or supplemental training grant as described in this section.

359 "Qualified employee" means an individual hired in the Commonwealth on or after November 20, 360 2007, by an entity that is a qualified manufacturer or by an affiliate thereof, who (i) is employed by the qualified manufacturer or by an affiliate for at least 90 days, and (ii) works on a full-time basis for the 361

362 qualified manufacturer or for an affiliate for at least such 90-day period.

363 "Qualified manufacturer" means the same as such term is defined in § 59.1-284.20.

364 "Secretary" means the Secretary of Commerce and Trade or his designee.

365 "Special training grant" means a \$9,000 allocation from the Aerospace Engine Manufacturer
366 Workforce Training Grant Fund per new qualified employee, as described in this section. The aggregate
367 amount of special training grants under this section shall not exceed \$5,778,000.

368 "Supplemental training grant" means a one-time \$3 million allocation from the Aerospace Engine369 Manufacturer Workforce Training Grant Fund, as described in this section.

B. Grants paid to the qualified manufacturer pursuant to this section are intended to be used for
workforce development, instructional, or training purposes so as to enhance the skill sets of qualified
employees.

373 C. Any qualified manufacturer that is eligible to receive a special training grant shall (i) report to the 374 Secretary quarterly the number of new qualified employees hired and trained who have been employed 375 for at least 90 days and for whom a special training grant has not been previously paid pursuant to this 376 section, and (ii) provide evidence of the hiring and training of the new qualified employees described in 377 clause (i). The application and evidence shall be filed with the Secretary in person or by mail. For 378 filings by mail, the postmark cancellation shall govern the date of the filing determination. Within 30 379 days after such evidence has been provided by the qualified manufacturer, the Secretary shall certify to 380 (a) the Comptroller and (b) each qualified manufacturer the amount of the special training grant to 381 which such qualified manufacturer is entitled under this section for payment within 60 days after such 382 certification. Payment of such grant shall be made by check issued by the Treasurer of Virginia on 383 warrant of the Comptroller.

The special training grants under this section (1) shall be paid, subject to appropriation by the
General Assembly, from a fund entitled the Aerospace Engine Manufacturer Workforce Training Grant
Fund, which Fund is hereby established on the books of the Comptroller, (2) shall not exceed
\$5,778,000 in the aggregate, and (3) shall be paid to or for the benefit of the qualified manufacturer on
a quarterly basis.

D. A supplemental training grant shall be paid to any qualified manufacturer that has made an 389 390 aggregate capital investment of at least \$153.9 million in the eligible county and has hired at least 176 391 new qualified employees, excluding any qualified employee who has been rehired by the qualified 392 manufacturer or an affiliate thereof or who is employed in a different position with the qualified 393 manufacturer or an affiliate thereof. On or before June 30, 2010, and on or before each June 30 394 thereafter until the supplemental training grant has been paid, the qualified manufacturer shall provide 395 written notification to the Secretary whether it has met or expects to meet the aggregate capital 396 investment and employee requirements by the end of the current calendar year. If it has met or expects 397 to meet such requirements by the end of the calendar year, the qualified manufacturer shall provide 398 evidence of the same, satisfactory to the Secretary, with the written notification. The written notification 399 and evidence shall be filed with the Secretary in person or by mail. For filings by mail, the postmark 400 cancellation shall govern the date of the filing determination. Within 10 days after such notification and 401 evidence have been provided by the qualified manufacturer, the Secretary shall certify to (i) the 402 Comptroller and (ii) each qualified manufacturer the amount of the supplemental training grant to which 403 such qualified manufacturer is entitled under this section for payment in the current fiscal year. Payment 404 of such grant shall be made by check issued by the Treasurer of Virginia on warrant of the Comptroller.

The supplemental training grant shall not be paid prior to July 1, 2010. The supplemental training grant (a) shall be paid, subject to appropriation by the General Assembly, from the Aerospace Engine Manufacturer Workforce Training Grant Fund, (b) shall be equal to \$3 million, and (c) shall, subject to appropriation by the General Assembly, be paid to the qualified manufacturer by the end of the applicable fiscal year, as described herein. No more than \$3 million in supplemental training grants shall be paid pursuant to this section.

411 E. If grants to be paid to qualified manufacturers under this section in a fiscal year exceed the 412 aggregate amount available in the Aerospace Engine Manufacturer Workforce Training Grant Fund for 413 that year, each qualified manufacturer's grants for the year shall equal the amount of grants to which the 414 qualified manufacturer would otherwise be eligible multiplied by a fraction. The numerator of the 415 fraction shall equal the aggregate amount available for payment from the Aerospace Engine Manufacturer Workforce Training Grant Fund for that fiscal year, and the denominator shall equal the 416 417 aggregate dollar amount of grants to which all qualified manufacturers otherwise would be eligible for such fiscal year. 418

F. Notwithstanding any other provision of this section, in lieu of payment of special training grants
by check to qualified manufacturers, the Secretary may determine that such special training grants shall
be administered in a manner similar to existing training grant programs such as those permitted by
§ 2.2-1605 2.2-2240.3.

423 G. As a condition of receipt of a grant, a qualified manufacturer shall make available to the 424 Secretary or his designee for inspection upon his request all relevant and applicable documents to 425 determine the aggregate number of new qualified employees hired and the aggregate amount of capital 426 investment. The Comptroller shall not draw any warrants to issue checks for a special training grant or a 427 supplemental training grant under this section without a specific appropriation for the same. All such 428 documents appropriately identified by the qualified manufacturer shall be considered confidential and 429 proprietary.

430 2. That §§ 2.2-1612, 2.2-1613, and 2.2-1614 of the Code of Virginia are repealed.

431 3. That the guidelines of the Department of Business Assistance or the Department of Small 432 Business and Supplier Diversity that pertain to the Virginia Jobs Investment Program shall be 433 administered by the Virginia Economic Development Partnership Authority and shall remain in 434 full force and effect until the Virginia Economic Development Partnership Authority establishes 435 guidelines pursuant to this act. The preparation of the guidelines shall be exempt from the 436 requirements of Article 2 (§ 2.2-4006 et seq.) of the Administrative Process Act (§ 2.2-4000 et seq.) 437 of the Code of Virginia.

438 4. That the Governor may transfer any employee within a state entity affected by the provisions of 439 this act, or from one such entity to another, to support the changes in organization or 440 responsibility resulting from or required by the provisions of this act.