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HOUSE BILL NO. 554

Offered January 8, 2014

Prefiled January 6, 2014

A BILL to amend and reenact § 19.2-389 of the Code of Virginia and to amend the Code of Virginia by adding in Chapter 14 of Title 51.5 an article numbered 4.1, consisting of sections numbered 51.5-147.1 and 51.5-147.2, relating to licensure of homemaker services agencies.

Patron—Krupicka

Referred to Committee on Health, Welfare and Institutions

Be it enacted by the General Assembly of Virginia:

1. That § 19.2-389 of the Code of Virginia is amended and reenacted and that the Code of Virginia is amended by adding in Chapter 14 of Title 51.5 an article numbered 4.1, consisting of sections numbered 51.5-147.1 and 51.5-147.2, as follows:

§ 19.2-389. Dissemination of criminal history record information.

A. Criminal history record information shall be disseminated, whether directly or through an intermediary, only to:

1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for purposes of the administration of criminal justice and the screening of an employment application or review of employment by a criminal justice agency with respect to its own employees or applicants, and dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 3, and 5 of § 53.1-136 shall include collective dissemination by electronic means every 30 days;

2. Such other individuals and agencies that require criminal history record information to implement a state or federal statute or executive order of the President of the United States or Governor that expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such conduct, except that information concerning the arrest of an individual may not be disseminated to a noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest and no disposition of the charge has been recorded and no active prosecution of the charge is pending;

3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide services required for the administration of criminal justice pursuant to that agreement which shall specifically authorize access to data, limit the use of data to purposes for which given, and ensure the security and confidentiality of the data;

4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data, limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and security of the data;

5. Agencies of state or federal government that are authorized by state or federal statute or executive order of the President of the United States or Governor to conduct investigations determining employment suitability or eligibility for security clearances allowing access to classified information;

6. Individuals and agencies where authorized by court order or court rule;

7. Agencies of any political subdivision of the Commonwealth, public transportation companies owned, operated or controlled by any political subdivision, and any public service corporation that operates a public transit system owned by a local government for the conduct of investigations of applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment, permit, or license under consideration;

7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 15.2-4500 et seq.) and their contractors, for the conduct of investigations of individuals who have been offered a position of employment whenever, in the interest of public welfare or safety and as authorized in the Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment under consideration;

8. Public or private agencies when authorized or required by federal or state law or interstate compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the adult members of that individual's household, with whom the agency is considering placing a child or from whom the agency is considering removing a child due to abuse or neglect, on an emergency,

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59 temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that
60 the data shall not be further disseminated to any party other than a federal or state authority or court as
61 may be required to comply with an express requirement of law;

62 9. To the extent permitted by federal law or regulation, public service companies as defined in
63 § 56-1, for the conduct of investigations of applicants for employment when such employment involves
64 personal contact with the public or when past criminal conduct of an applicant would be incompatible
65 with the nature of the employment under consideration;

66 10. The appropriate authority for purposes of granting citizenship and for purposes of international
67 travel, including, but not limited to, issuing visas and passports;

68 11. A person requesting a copy of his own criminal history record information as defined in
69 § 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a
70 person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of
71 America; (ii) a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any
72 affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board
73 member or any individual who has been offered membership on the board of a Crime Stoppers, Crime
74 Solvers or Crime Line program as defined in § 15.2-1713.1;

75 12. Administrators and board presidents of and applicants for licensure or registration as a child
76 welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services'
77 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and
78 volunteers at such facilities, caretakers, and other adults living in family day care homes or homes
79 approved by family day care systems, and foster and adoptive parent applicants of private child-placing
80 agencies, pursuant to §§ 63.2-1719, 63.2-1720, and 63.2-1721, subject to the restriction that the data
81 shall not be further disseminated by the facility or agency to any party other than the data subject, the
82 Commissioner of Social Services' representative or a federal or state authority or court as may be
83 required to comply with an express requirement of law for such further dissemination;

84 13. The school boards of the Commonwealth for the purpose of screening individuals who are
85 offered or who accept public school employment and those current school board employees for whom a
86 report of arrest has been made pursuant to § 19.2-83.1;

87 14. The State Lottery Department for the conduct of investigations as set forth in the State Lottery
88 Law (§ 58.1-4000 et seq.), and the Department of Agriculture and Consumer Services for the conduct of
89 investigations as set forth in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

90 15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations
91 of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital
92 pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject to
93 the limitations set out in subsection E;

94 16. Licensed homes for adults, licensed district homes for adults, and licensed adult day care centers
95 for the conduct of investigations of applicants for compensated employment in licensed homes for adults
96 pursuant to § 63.2-1720, in licensed district homes for adults pursuant to § 63.1-189.1, and in licensed
97 adult day care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

98 17. The Alcoholic Beverage Control Board for the conduct of investigations as set forth in
99 § 4.1-103.1;

100 18. The State Board of Elections and authorized officers and employees thereof and general registrars
101 appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with respect to
102 voter registration, limited to any record of felony convictions;

103 19. The Commissioner of Behavioral Health and Developmental Services for those individuals who
104 are committed to the custody of the Commissioner pursuant to §§ 19.2-169.2, 19.2-169.6, 19.2-182.2,
105 19.2-182.3, 19.2-182.8, and 19.2-182.9 for the purpose of placement, evaluation, and treatment planning;

106 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
107 Action Program for (i) assessments of habitual offenders under § 46.2-360, (ii) interventions with first
108 offenders under § 18.2-251, or (iii) services to offenders under § 18.2-51.4, 18.2-266, or 18.2-266.1;

109 21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the
110 Department of Education, or the Department of Behavioral Health and Developmental Services for the
111 purpose of determining applicants' fitness for employment or for providing volunteer or contractual
112 services;

113 22. The Department of Behavioral Health and Developmental Services and facilities operated by the
114 Department for the purpose of determining an individual's fitness for employment pursuant to
115 departmental instructions;

116 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private or religious
117 elementary or secondary schools which are accredited by a statewide accrediting organization
118 recognized, prior to January 1, 1996, by the State Board of Education or a private organization
119 coordinating such records information on behalf of such governing boards or administrators pursuant to
120 a written agreement with the Department of State Police;

121 24. Public and nonprofit private colleges and universities for the purpose of screening individuals
122 who are offered or accept employment;

123 25. Members of a threat assessment team established by a public institution of higher education
124 pursuant to § 23-9.2:10 or by a private nonprofit institution of higher education, for the purpose of
125 assessing or intervening with an individual whose behavior may present a threat to safety; however, no
126 member of a threat assessment team shall redisclose any criminal history record information obtained
127 pursuant to this section or otherwise use any record of an individual beyond the purpose that such
128 disclosure was made to the threat assessment team;

129 26. Executive directors of community services boards or the personnel director serving the
130 community services board for the purpose of determining an individual's fitness for employment
131 pursuant to §§ 37.2-506 and 37.2-607;

132 27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of
133 determining an individual's fitness for employment pursuant to §§ 37.2-506 and 37.2-607;

134 28. The Commissioner of Social Services for the purpose of locating persons who owe child support
135 or who are alleged in a pending paternity proceeding to be a putative father, provided that only the
136 name, address, demographics and social security number of the data subject shall be released;

137 29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of
138 Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the
139 purpose of determining if any applicant who accepts employment in any direct care position has been
140 convicted of a crime that affects his fitness to have responsibility for the safety and well-being of
141 individuals with mental illness, intellectual disability, or substance abuse pursuant to §§ 37.2-416,
142 37.2-506, and 37.2-607;

143 30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants
144 for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20
145 (§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

146 31. The chairmen of the Committees for Courts of Justice of the Senate or the House of Delegates
147 for the purpose of determining if any person being considered for election to any judgeship has been
148 convicted of a crime;

149 32. Heads of state agencies in which positions have been identified as sensitive for the purpose of
150 determining an individual's fitness for employment in positions designated as sensitive under Department
151 of Human Resource Management policies developed pursuant to § 2.2-1201.1. Dissemination of criminal
152 history record information to the agencies shall be limited to those positions generally described as
153 directly responsible for the health, safety and welfare of the general populace or protection of critical
154 infrastructures;

155 33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under
156 subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually
157 Violent Predators Act (§ 37.2-900 et seq.);

158 34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design,
159 construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary
160 companies, for the conduct of investigations of applications for employment or for access to facilities,
161 by contractors, leased laborers, and other visitors;

162 35. Any employer of individuals whose employment requires that they enter the homes of others, for
163 the purpose of screening individuals who apply for, are offered, or have accepted such employment;

164 36. Public agencies when and as required by federal or state law to investigate (i) applicants as
165 providers of adult foster care and home-based services or (ii) any individual with whom the agency is
166 considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1,
167 subject to the restriction that the data shall not be further disseminated by the agency to any party other
168 than a federal or state authority or court as may be required to comply with an express requirement of
169 law for such further dissemination, subject to limitations set out in subsection G;

170 37. The Department of Medical Assistance Services, or its designee, for the purpose of screening
171 individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered,
172 or have accepted a position related to the provision of transportation services to enrollees in the
173 Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other
174 program administered by the Department of Medical Assistance Services;

175 38. The State Corporation Commission for the purpose of investigating individuals who are current
176 or proposed members, senior officers, directors, and principals of an applicant or person licensed under
177 Chapter 16 (§ 6.2-1600 et seq.) of Title 6.2. Notwithstanding any other provision of law, if an
178 application is denied based in whole or in part on information obtained from the Central Criminal
179 Records Exchange pursuant to § 6.2-1605, the Commissioner of Financial Institutions or his designee
180 may disclose such information to the applicant or its designee;

181 39. The Department of Professional and Occupational Regulation for the purpose of investigating

182 individuals for initial licensure pursuant to § 54.1-2106.1;

183 40. The Department for Aging and Rehabilitative Services and the Department for the Blind and
184 Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment
185 and for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11
186 (§ 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment;

187 41. Bail bondsmen, in accordance with the provisions of § 19.2-120;

188 42. The State Treasurer for the purpose of determining whether a person receiving compensation for
189 wrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;

190 43. The Department of Social Services and directors of local departments of social services for the
191 purpose of screening individuals seeking to enter into a contract with the Department of Social Services
192 or a local department of social services for the provision of child care services for which child care
193 subsidy payments may be provided; and

194 44. *Applicants for employment with a homemaker services agency in accordance with Article 4.1*
195 *(§ 51.5-147.1 et seq.) of Chapter 14 of Title 51.5, subject to the restriction that the data shall not be*
196 *further disseminated except as may be required to comply with an express requirement of state or*
197 *federal law; and*

198 45. Other entities as otherwise provided by law.

199 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records
200 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal
201 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons
202 designated in the order on whom a report has been made under the provisions of this chapter.

203 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to
204 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the
205 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a
206 copy of conviction data covering the person named in the request to the person making the request;
207 however, such person on whom the data is being obtained shall consent in writing, under oath, to the
208 making of such request. A person receiving a copy of his own conviction data may utilize or further
209 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data
210 subject, the person making the request shall be furnished at his cost a certification to that effect.

211 B. Use of criminal history record information disseminated to noncriminal justice agencies under this
212 section shall be limited to the purposes for which it was given and may not be disseminated further.

213 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal
214 history record information for employment or licensing inquiries except as provided by law.

215 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records
216 Exchange prior to dissemination of any criminal history record information on offenses required to be
217 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is
218 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases
219 where time is of the essence and the normal response time of the Exchange would exceed the necessary
220 time period. A criminal justice agency to whom a request has been made for the dissemination of
221 criminal history record information that is required to be reported to the Central Criminal Records
222 Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination.
223 Dissemination of information regarding offenses not required to be reported to the Exchange shall be
224 made by the criminal justice agency maintaining the record as required by § 15.2-1722.

225 E. Criminal history information provided to licensed nursing homes, hospitals and to home care
226 organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange
227 for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

228 F. Criminal history information provided to licensed assisted living facilities, licensed district homes
229 for adults, and licensed adult day care centers pursuant to subdivision A 16 shall be limited to the
230 convictions on file with the Exchange for any offense specified in § 63.1-189.1 or 63.2-1720.

231 G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall be
232 limited to the convictions on file with the Exchange for any offense specified in § 63.2-1719.

233 H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal
234 Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the
235 Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in
236 the request to the employer or prospective employer making the request, provided that the person on
237 whom the data is being obtained has consented in writing to the making of such request and has
238 presented a photo-identification to the employer or prospective employer. In the event no conviction data
239 is maintained on the person named in the request, the requesting employer or prospective employer shall
240 be furnished at his cost a certification to that effect. The criminal history record search shall be
241 conducted on forms provided by the Exchange.

242 *Article 4.1.*

243 *Licensure of Homemaker Services Agencies.*

§ 51.5-147.1. Licensure of homemaker services agencies.

A. As used in this article:

"Homemaker services" means providing assistance to persons with the inability to perform one or more instrumental activities of daily living, including assistance with bathing, dressing, and personal grooming, and providing stabilization to a client while walking. "Homemaker services" does not include feeding, bed bathing, transferring, lifting, putting on braces or other supports, cutting nails, or shaving with a blade.

B. No person shall operate a homemaker services agency without a valid license issued by the Commissioner. Applications for licensure or renewal of a license shall be made to the Commissioner on a form approved by the Commissioner for such purpose. Every applicant for licensure shall provide evidence satisfactory to the Board indicating that the applicant has complied with the requirements of § 51.5-147.2.

C. Licenses shall be issued on forms prescribed by the Commissioner and shall be required to be renewed annually.

§ 51.5-147.2. Background checks; penalty.

A. No homemaker services agency shall employ any person who has been convicted of a felony violation of a protective order as set out in § 16.1-253.2, murder or manslaughter as set out in Article 1 (§ 18.2-30 et seq.) of Chapter 4 of Title 18.2, malicious wounding by a mob as set out in § 18.2-41, abduction as set out in subsection A or B of § 18.2-47, abduction for immoral purposes as set out in § 18.2-48, assaults and bodily woundings as set out in Article 4 (§ 18.2-51 et seq.) of Chapter 4 of Title 18.2, robbery as set out in § 18.2-58, carjacking as set out in § 18.2-58.1, extortion by threat as set out in § 18.2-59, threats of death or bodily injury as set out in § 18.2-60, felony stalking as set out in § 18.2-60.3, a felony violation of a protective order as set out in § 18.2-60.4, sexual assault as set out in Article 7 (§ 18.2-61 et seq.) of Chapter 4 of Title 18.2, arson as set out in Article 1 (§ 18.2-77 et seq.) of Chapter 5 of Title 18.2, drive-by shooting as set out in § 18.2-286.1, use of a machine gun in a crime of violence as set out in § 18.2-289, aggressive use of a machine gun as set out in § 18.2-290, use of a sawed-off shotgun in a crime of violence as set out in subsection A of § 18.2-300, pandering as set out in § 18.2-355, crimes against nature involving children as set out in § 18.2-361, incest as set out in § 18.2-366, taking indecent liberties with children as set out in § 18.2-370 or 18.2-370.1, abuse and neglect of children as set out in § 18.2-371.1, failure to secure medical attention for an injured child as set out in § 18.2-314, obscenity offenses as set out in § 18.2-374.1, possession of child pornography as set out in § 18.2-374.1:1, electronic facilitation of pornography as set out in § 18.2-374.3, abuse and neglect of incapacitated adults as set out in § 18.2-369, employing or permitting a minor to assist in an act constituting an offense under Article 5 (§ 18.2-372 et seq.) of Chapter 8 of Title 18.2 as set out in § 18.2-379, delivery of drugs to prisoners as set out in § 18.2-474.1, escape from jail as set out in § 18.2-477, felonies by prisoners as set out in § 53.1-203, or an equivalent offense in another state.

B. Every applicant for employment with a homemaker services agency shall provide to the homemaker services agency (i) a sworn statement or affirmation disclosing any criminal conviction or pending criminal charges within or outside the Commonwealth and (ii) an original criminal history clearance with respect to the offenses specified in subsection A or original criminal history record from the Central Criminal Records Exchange pursuant to § 19.2-389. Any person making a materially false statement regarding the sworn statement or affirmation provided pursuant to this subsection is guilty of a Class 1 misdemeanor.

C. Further dissemination of criminal history information provided pursuant to this section is prohibited other than to a federal or state authority or court as may be required to comply with an express requirement of law for such further dissemination.