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## **HOUSE BILL NO. 494**

House Amendments in [] — January 21, 2014

A BILL to amend the Code of Virginia by adding a section numbered 15.2-1505.2, relating to localities; personnel policies related to the use of public property.

Patron Prior to Engrossment—Delegate Lingamfelter

Referred to Committee on Counties, Cities and Towns

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 15.2-1505.2 as follows: § 15.2-1505.2. Personnel policies related to the use of public property.

Every locality [, with the exception of towns having a population of less than 3,500 that do not have a personnel policy,] shall establish personnel policies covering the use of public property by officers and employees of the locality. Such policies shall [prohibit address] the use of telephones, [personal] computers, and related devices and peripheral equipment that are the property of the locality for (i) personal use, to the extent that such use interferes with the employees' productivity or work performance, or (ii) political activities. As used in this section, "political activities" shall have the same meaning as provided in § 15.2-1512.2.

[Records pertaining to an employee's use of telephones, personal computers, and related devices and peripheral equipment shall be subject to the Freedom of Information Act (§ 2.2-3700 et seq.).]