

Department of Planning and Budget 2013 Fiscal Impact Statement

1. Bill Number: SB701

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: McEachin

3. Committee: General Laws and Technology

4. Title: State government employment; nondiscrimination

5. Summary: Prohibits discrimination in state employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, or status as a special disabled veteran or other veteran covered by the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended. The bill defines "sexual orientation" as a person's actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression. The bill expressly provides that "sexual orientation" shall not include any person's attraction toward persons with whom sexual conduct would be illegal due to the age of the parties.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Indeterminate

8. Fiscal Implications: In general, the provisions of this bill are already in practice in state government through current policies and directives. To the extent that localities do not exercise policies that are in keeping with the provisions of this bill, there could be some potential for additional grievances at that level.

9. Specific Agency or Political Subdivisions Affected: All agencies and political subdivisions.

10. Technical Amendment Necessary: No.

11. Other Comments: N/A

Date: 1/18/12