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## HOUSE BILL NO. 2121

Offered January 9, 2013

Prefiled January 9, 2013

A BILL to amend and reenact §§ 15.2-1705 and 15.2-1707 of the Code of Virginia, relating to law-enforcement officers; grounds for decertification; notification.

Patrons—Herring, Gilbert, Loupassi, Ramadan and Ware, O.

Referred to Committee on Militia, Police and Public Safety

**Be it enacted by the General Assembly of Virginia:**

1. That §§ 15.2-1705 and 15.2-1707 of the Code of Virginia are amended and reenacted as follows: § 15.2-1705. Minimum qualifications; waiver.

A. The chief of police and all police officers of any locality, all deputy sheriffs and jail officers in this Commonwealth, and all law-enforcement officers as defined in § 9.1-101 who enter upon the duties of such office after July 1, 1994, are required to meet the following minimum qualifications for office. Such person shall (i) be a citizen of the United States, (ii) be required to undergo a background investigation including fingerprint-based criminal history records inquiries to both the Central Criminal Records Exchange and the Federal Bureau of Investigation, (iii) have a high school education or have passed the General Educational Development exam, (iv) possess a valid driver's license if required by the duties of office to operate a motor vehicle, (v) undergo a physical examination, subsequent to a conditional offer of employment, conducted under the supervision of a licensed physician, (vi) be at least eighteen years of age, (vii) not have been convicted of or ~~pleaded~~ *pled* guilty or no contest to a felony or any offense that would be a felony if committed in ~~Virginia~~ *the Commonwealth*, and (viii) not have produced a positive result on a pre-employment drug screening, if such screening is required by the hiring law-enforcement agency or jail, where the positive result cannot be explained to the law-enforcement agency or jail administrator's satisfaction. *In addition, all such officers who enter upon the duties of such office on or after July 1, 2013 shall (a) not have been convicted of or pled guilty or no contest to a Class 1 misdemeanor involving moral turpitude, or any offense involving moral turpitude that would be a Class 1 misdemeanor if committed in the Commonwealth, and (b) not have been convicted of or pled guilty or no contest to any sex offense or domestic assault under the laws of the Commonwealth, another state, or the United States.*

B. Upon request of a sheriff or chief of police, or the director or chief executive of any agency or department employing law-enforcement officers as defined in § 9.1-101, or jail officers as defined in § 53.1-1, the Department of Criminal Justice Services is hereby authorized to waive the requirements for qualification as set out in subsection A of this section for good cause shown.

**§ 15.2-1707. Decertification of law-enforcement officers.**

~~Upon written notification from the sheriff, chief of police or agency administrator that~~ *The sheriff, chief of police, or agency administrator shall notify the Criminal Justice Services Board in writing when any certified law-enforcement or jail officer currently employed by his agency has (i) been convicted of or pled guilty or no contest to a felony or any offense that would be a felony if committed in Virginia the Commonwealth, (ii) been convicted of or pled guilty or no contest to a Class 1 misdemeanor involving moral turpitude or any offense that would be a Class 1 misdemeanor involving moral turpitude if committed in the Commonwealth, (iii) been convicted of or pled guilty or no contest to any sex offense or domestic assault under the laws of the Commonwealth, another state, or the United States, (iv) failed to comply with or maintain compliance with mandated training requirements, or (iii) (v) refused to submit to a drug screening or has produced a positive result on a drug screening reported to the employing agency, where the positive result cannot be explained to the agency administrator's satisfaction; which. Notification shall also be provided in writing for any employee who resigned or was terminated in advance of being convicted or found guilty of an offense that requires decertification or who resigned or was terminated in advance of a pending drug screening. The notification, where appropriate, shall be accompanied by a copy of the judgment of conviction. Upon receiving such notice from the sheriff, chief of police, or agency administrator, or from an attorney for the Commonwealth, the Criminal Justice Services Board shall decertify such law-enforcement or jail officer. Such officer shall not have the right to serve as a law-enforcement officer within this the Commonwealth until his certification has been reinstated by the Board.*

The clerk of any court in which a conviction of a felony, *misdemeanor involving moral turpitude, sex offense, or domestic assault* is made who has knowledge that a law-enforcement or jail officer has been convicted shall have a duty to report these findings promptly to the employing agency.

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HB2121

59 When a conviction has not become final, the Board may decline to decertify the officer until the  
60 conviction becomes final, after considering the likelihood of irreparable damage to the officer if such  
61 officer is decertified during the pendency of an ultimately successful appeal, the likelihood of injury or  
62 damage to the public if the officer is not decertified, and the seriousness of the offense.

63 *The lack of written notification as provided for in this section shall not prohibit the Criminal Justice*  
64 *Services Board from decertifying any law-enforcement or jail officer who the Board has found to have*  
65 *been convicted of an offense that requires decertification or who has failed to comply with or maintain*  
66 *compliance with mandated training requirements.*