

ITEM 255.		Item Details(\$)		Appropriations(\$)	
		First Year FY2013	Second Year FY2014	First Year FY2013	Second Year FY2014

Secretary of Finance (190)

255.	Administrative and Support Services (79900).....			\$424,910	\$425,362
	General Management and Direction (79901).....	\$424,910	\$425,362		
	Fund Sources: General.....	\$424,910	\$425,362		

Authority: Title 2.2, Chapter 2, Article 5; § 2.2-201, Code of Virginia.

A. The Secretary of Finance, in consultation with other affected secretaries, is hereby authorized to order the State Comptroller to transfer to the general fund a reasonable sum, as determined by the State Comptroller, from annual charges of internal service funds and enterprise funds that exceed the cost of providing services or that represent over-recoveries from the general fund.

B.1. The Secretary of Finance and the Secretary of Administration shall convene a work-group comprised of representatives from the Senate Finance and House Appropriations Committees, the Executive Secretary of the Supreme Court, the Department of Human Resource Management, and the Department of Planning and Budget, and such state employee representatives as may seem appropriate, to conduct a comprehensive review of compensation for state employees. The study shall address compression, recruitment, retention, hiring practices, and strategies to minimize future compensation disparities. All state agencies shall provide information as required for the work-group to conduct its study.

2. Priorities of the work-group shall include a review of compensation for public safety related personnel and a review of the pay practices and salary schedules of the deputy clerks in the district courts, with a comparison to pay practices for other public sector employees doing comparable work.

3. The work-group's initial recommendations and findings shall be submitted no later than November 1, 2013, with the study to be completed on or before June 30, 2014.

C. Following every General Assembly session, the financial plan in place required by § 2.2-1503.1, Code of Virginia, shall be updated to reflect policy changes or budget actions adopted by the General Assembly that would alter financial assumptions included in the plan. The revised financial plan shall be posted on the Department of Planning and Budget website no later than September 1 of each year.