

## Virginia Retirement System 2012 Fiscal Impact Statement

**1. Bill Number:** HB792

<b>House of Origin</b>	X	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
<b>Second House</b>	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

**2. Patron:** Tata

**3. Committee:** Appropriations

**4. Title:** Virginia Retirement System; deferred compensation for local employees.

**5. Summary:** Virginia Retirement System; deferred compensation for local employees. Permits localities that choose to allow employees to participate in the deferred compensation plan to require new employees to join the plan on an opt-out basis. This procedure is commonly referred to as “automatic enrollment” and has been in place for state employees since January 1, 2008. Since then, only 6% of newly hired state employees have opted out of the deferred compensation plan.

**6. Budget Amendment Necessary:** No

**7. Fiscal Impact Estimates:** None

**8. Fiscal Implications:** None

**9. Specific Agency or Political Subdivisions Affected:** Localities that choose to participate in the VRS deferred compensation plan.

**10. Technical Amendment Necessary:** No

**11. Other Comments:** This legislation was requested by the VRS Board of Trustees.

**Date:** 01/16/2012

**Document:** HB792.DOC