

Department of Planning and Budget 2012 Fiscal Impact Statement

1. Bill Number: HB694

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Plum

3. Committee: Committee Referral Pending

4. Title: Virginia Human Rights Act; policy of the Commonwealth.

5. Summary: Adds sexual orientation and gender identity to the safeguards for all individuals in the Commonwealth from unlawful discrimination. The bill defines sexual orientation and gender identity.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: None

8. Fiscal Implications: The Human Rights Council indicates that this legislation has no fiscal impact.

According to the Department of Human Resource Management, it is unclear if this bill would result in any additional claims, and thus fiscal impact, to the Commonwealth.

9. Specific Agency or Political Subdivisions Affected: Human Rights Council, Department of Human Resource Management

10. Technical Amendment Necessary: No

11. Other Comments: n/a

Date: 1/12/12

Document: G:\2012 FIS's\HB694.DOC

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