## 2012 SESSION

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## **HOUSE BILL NO. 792**

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Appropriations

on January 23, 2012)

(Patron Prior to Substitute—Delegate Tata)

- A BILL to amend and reenact §§ 51.1-603 and 51.1-603.1 of the Code of Virginia, relating to the Virginia Retirement System; deferred compensation for local employees. Be it enacted by the General Assembly of Virginia:
- 1. That §§ 51.1-603 and 51.1-603.1 of the Code of Virginia are amended and reenacted as follows:

§ 51.1-603. Local deferred compensation plans.

10 A. Any county, municipality, authority, or other political subdivision of the Commonwealth may by 11 ordinance or resolution adopt and establish for itself and its employees a deferred compensation plan. 12 Any such deferred compensation plan may include constitutional officers and their employees. The 13 ordinance or resolution adopting or establishing such plan shall create or designate an appropriate board 14 or officer to administer the plan, and shall confer upon such board or officer the authority to do all 15 16 things by way of supervision, administration, and implementation of the plan, including the power to contract with private corporations or institutions for services in connection therewith. The deferral of 17 18 compensation may be accomplished by payroll deductions by the appropriate officer of the county, municipality, authority, or other political subdivision. 19

20 B. If it deems it advisable, any county, municipality, authority, or other political subdivision of the 21 Commonwealth, which by ordinance or resolution adopts and establishes for itself and its employees a 22 deferred compensation plan, may (i) create a trust or other special fund for the segregation of the funds 23 or assets resulting from compensation deferred at the request of its employees for the implementation of 24 such plan or (ii) provide that its employees who commence employment or reemployment on or after a 25 specified date shall participate in the deferred compensation plan, at such initial default amount of 26 deferral as it may determine, unless such employee elects, in a manner prescribed by the plan 27 administrator, not to participate in the plan.

28 § 51.1-603.1. Participation by employees of political subdivisions in deferred compensation plan of 29 Virginia Retirement System.

A. The Virginia Retirement System may enter into an agreement with any political subdivision of the 30 31 Commonwealth to permit participation by the political subdivision's employees in the deferred 32 compensation plan established and administered by the Board pursuant to § 51.1-602.

33  $\vec{B}$ . The political subdivision may provide in the agreement that its employees who commence 34 employment or reemployment on or after a specified date occurring on or after the effective date of this 35 provision in the agreement shall participate in the plan described in § 51.1-602 unless such employee 36 elects, in a manner prescribed by the Board, not to participate in such plan. The amount of the deferral 37 for any such employee participating in the plan shall equal, on a semimonthly basis, \$20 of otherwise 38 payable compensation, unless the employee elects to defer a greater amount.